
6 Social Inclusion

6.1 Technology Education

6.2 Social Welfare

6.3 Arts and Humanities

6.4 Environmental Co-Prosperity



"Upgrade Your Life" is GIGABYTE's corporate mission and the core spirit of the company's commitment to social welfare. With a vision of creating a harmonious and progressive society that coexists with the environment, we encourage employees to participate in public welfare and social service initiatives. At the same time, we integrate the sustainable concepts of environmental and cultural care into our corporate operations and product services, thereby making the communities we serve better through the participation of GIGABYTE employees.

GIGABYTE's Social Inclusion initiatives encompass four key pillars: "Technology Education," "Social Welfare," "Arts and Humanities," and "Environmental Co-Prosperity." Starting with our employees and internal operations, we aim to leverage our professional expertise and commitment to public welfare to collaborate with our supply chain, suppliers, and stakeholders in advancing sustainable development.

Key Pillars	Focus Areas and Goals	Key Initiatives	Beneficiaries	Alignment with SDGs
Technology Education	- Focus: Digital Gap, Digital Talent - Goals: Design diverse courses and activities tailored to the needs of different age groups, enabling participants to apply it to their daily lives, and even use it to shape their academic and career paths	- Great Design Award - The Secret to Learning Computer - Bring Technology to Campus & PC DIY - Computer Doctor - Digital Charity	- Students - Community	
Social Welfare	- Focus: The Underprivileged - Goals: Pool corporate resources and employee volunteer efforts, and collaborate with the government and educational institutions to give back to the local community	- New Year red packet for scrap collectors - Love from GIGABYTE Scholarship - Double the Love Blood Donation - Donation of Hardware Equipment	- Vulnerable Groups - Social Welfare Organizations - Government Agencies/ Schools	
Arts and Humanities	- Focus: Cultural Promotion - Goals: Bring art into everyone's lives through sponsorship initiatives, and support talent development, cultural heritage preservation, and creative projects in the arts and humanities	- Support music and performing arts tours - Support art and cultural curation	- Artists - Employees - Community	
Environmental Co-Prosperity	- Focus: Environmental Protection - Goals: Raise employees' environmental awareness and encourage participation in eco-friendly initiatives	- Go Green Taiwan – Thousand-Mile Trek - The Ocean is Our Home - Make Earth Green Again - The Guanxi Blue Zone - SDGs Carnival	- Employees and Their Families - Community - Environment	

3unlight Volunteer Platform

The 3unlight volunteering platform was formally launched by GIGABYTE in 2022. Current/former/retired employees and their families were invited to use the platform based around the themes of "mobilization", "reach" and "influence." The platform integrates all Group volunteering activities such as coastal clean-ups, flea markets, and environmental education. It also automatically logs their hours of volunteering service to provide not only a more detailed record of each employee's participation but also includes a mechanism to redeem hours for gifts. In this way, more like-minded people can be recruited to join the volunteers.



6.1 Technology Education

GIGABYTE firmly believes that everyone should have the opportunity and ability to enjoy the convenience and progress brought by technology. Since 2010, the GIGABYTE Education Foundation has continuously promoted technology education through diverse channels. Keeping pace with the times and responding to societal needs, the foundation seeks to expand the meaning and benefits of education, much like building a wondrous technological city where people from all backgrounds, age groups, and educational levels can experience the joy and happiness brought by technology.

2025 Technology Education Formula City

Project	The Secret to Learning Computer	Computer Doctor	Bring Technology to Campus & PC DIY	Great Design Award	Digital Charity
Year Launched	Since 2002	Since 2019	Since 2005	Since 2003	Since 2006
Details	In addition to offering long-term public tours of its production lines, GIGABYTE's Taoyuan Nanping Factory collaborates with educational institutions to provide students with hands-on learning and exchange opportunities	Guided student visits to the Bestyield International and Recycling Concept Store, using guided tours and hands-on workshops to transform students' perceptions of e-waste recycling	Bring Technology to Campus, guiding students to understand scientific concepts such as computers, binary logic, and artificial intelligence through hands-on activities, games, and team-building exercises	Providing a platform for the next generation of industrial design talent to showcase their skills, the 2025 competition, themed "Smart Disaster Prevention, Reconnecting," guides participants in designing products for disaster prevention and supporting children's physical and mental development	Offering digital courses in the community to teach seniors and participants from social welfare organizations practical skills such as basic smartphone operation and fraud prevention, thereby enhancing digital literacy
Target Audience	Students from elementary school through college	High school and vocational school students, as well as college and university students	Teachers and students	College and university students	Digitally Underserved Communities (e.g. seniors, retirees, etc.)
Program Outcomes	15 sessions 711 participants	4 sessions 158 participants	60 sessions 2,092 participants	602 entries	92 sessions 2,782 attendees
Social Impact	Promoting industry-academia exchange to enhance students' understanding of the industry; and through overseas internship programs, enabling international students to witness Taiwan's technological capabilities	Promoting the concept of the "circular economy" to young students to raise awareness of sustainability	Deepening the roots of technology education to enhance young students' technological literacy	Combining design and marketing to create an exchange platform with an international perspective, fostering a new generation of industrial design talent in Taiwan	Helping digitally underserved groups acquire digital skills, enabling them to interact seamlessly with peers and their children, while raising awareness of fraud prevention
Event Highlights					

Note: For entries and award-winning works from the Great Design Award, please [visit the official Great Design Award website](#); for more content on technology education, please visit the [GIGABYTE Education Foundation Website](#)

6.2 Social Welfare

GIGABYTE is committed to connecting corporate, government, academic, and social resources, and mobilizing employees to participate in social welfare initiatives, spreading the power of kindness to every corner. We continue to embody the core spirit of "mutual benefit, shared prosperity, local engagement, and connection," working hand in hand with stakeholders to create a better future.

Social Care

• **New Year red packet for scrap collectors**

Since 2015, we have launched the "New Year Red Packet for Scrap Collectors" initiative. Before the Lunar New Year, we rally company colleagues, the Xindian recycling station, and NPO partners to serve as "Love from GIGABYTE Angels," delivering red envelopes to friends who rely on recycling for their livelihood. By recycling resources, they support themselves and their families, keeping our communities and homes clean while also doing their part for the planet through recycling. The campaign has been held for 11 consecutive years, with a total of 4,247 red envelopes donated to date. We hope this will convey society's warmth and blessings during the winter cold at the end of the year.



• **Love from GIGABYTE Scholarship**

Education is the hope and future of children. To ensure that students in the Taipei and Taoyuan areas who have experienced family hardships, face difficulties in attending school, or live in poverty can study with peace of mind and feel society's care and love—thereby gaining the courage to face challenges and transform their lives—the GIGABYTE Education Foundation initiates charitable donations every year, inviting colleagues to help children who have faced family hardships. In 2025, GIGABYTE employees collectively donated TWD\$2.64 million to assist 110 students across 34 schools in the Taipei and New Taipei City areas, Taoyuan, and Yilan, as well as one private organization and one government agency. Over the past 23 years, the program has helped 1,472 students.



• **Double the Love Blood Donation**

Since 2003, GIGABYTE has rallied its employees, neighboring businesses, and community partners to donate blood, earning recognition as an "Outstanding Blood Donation Group" for many consecutive years. To date, a cumulative total of 15,911 participants has donated a combined 5,596,000 cc of blood.



• **Donations of Hardware**

Since 2015, GIGABYTE has formed strategic alliances to pool the resources of various companies, donating hardware equipment to remote rural areas, underprivileged groups, and organizations with specific needs, providing the warmest and most timely support to society.



2025 Charitable Support Recipients	Donated Items
Liver Disease Prevention & Treatment Research Foundation	30 laptops
Domestic Violence and Sexual Assault Prevention Center, Taoyuan City Government	10 refurbished laptops
New Taipei City Xindian District Central Emergency Operations Center	2 laptops, to upgrade IT capabilities
Fire Department, New Taipei City Government	500 residential fire alarms
13 local social welfare institutions, including orphanages and centers for children and families	553.6 kilograms of rice (including donations from staff) and relief supplies
Low-income households in Pinglin and Wulai Districts	155 households received daily necessities and food supplies

Supporting local agricultural products and social enterprise goods

Support for locally abundant agricultural products

In 2025, Taiwan experienced a warm winter, leading to a surplus of cabbage and a collapse in farm-gate prices, putting farmers under significant sales pressure. To support local agricultural development, GIGABYTE Chairman immediately took action, partnering with the Chiayi Lunyang Cooperative Farm to purchase a total of 500 boxes (10 metric tons) of cabbage. These were distributed to all employees, supporting Taiwan's agriculture while ensuring our staff enjoy safe and healthy meals.



Supporting Social Innovation and Local Products

Since 2002, GIGABYTE has driven direct-from-farm group purchasing to support local farmers and fishermen while offering employees fresh, healthy produce. Over the years, we have expanded this initiative to include social innovation products, supporting organizations that address social issues through innovative business models. In 2025, our campaigns featured items such as handmade soap and mosquito repellent from the Prader-Willi Syndrome Patient Care Association, as well as Renouvo's eco-friendly sugarcane utensils. We hosted 194 group-buying campaigns, reaching 26,261 participants and generating TWD 6.45 million in sales.



Green Lifestyle Alliance Small Farmers' Market

As a member of the Ministry of the Environment's "Green Lifestyle Alliance," GIGABYTE is committed to promoting various sustainability initiatives in the workplace to raise employee awareness of sustainability. "Cultivating Sustainable Consumption Habits": In 2025, we hosted our first Small Farmers' Market, inviting local small-scale farmers to our Headquarters to sell their homegrown produce, including organic fruits and vegetables, honey, tea, organic rice, and handcrafted agricultural products. This provided an opportunity for farmers and employees to interact face-to-face, thereby promoting green dietary concepts and encouraging employees to practice green consumption.



Social Inclusion

Laptop and Health Check Recycling

In the digital age, electronic products are constantly being updated at a rapid pace, leading to the annual generation of massive amounts of electronic waste, which has become a significant environmental issue. Electronic waste is a form of silent pollution; if proper recycling and disposal are not implemented, the pollutants hidden within electronic waste will cause harm to the environment and human health. GIGABYTE's subsidiary, Bestyield International, leveraging its expertise in IT and 3C product repairs, is hosting a laptop health check and repair event. By engaging directly with consumers and combining knowledge with hands-on experience, the initiative encourages users to repair their devices rather than purchase new ones, thereby extending product lifespan allowing products to be used one more time and reducing the burden on the planet.



Event Theme	Event Benefits
Back to School	Provided free laptop health checks to college students, benefiting a total of 161 students
Repair Café	20 participants experienced hands-on laptop health checks and basic repairs, learning repair skills
Taiwan Repair Day Market	32 laptops were repaired on-site, promoting the spirit of "repair instead of discard"

G+ Recycling Love: Used Laptop Rebirth Project

To ensure electronic devices are successfully returned to the recycling loop, our subsidiary, Bestyield International, offers used device recycling services at six stores across Taiwan and provides gift cards to customers who participate in the program. Additionally, in collaboration with Simple Mart, we have established a used laptop recycling station at the Xindian Beixin store in Xindian District, New Taipei City, and expanded the scope of recycling to include desktop computers and mobile phones. In the future, we will continue to add new collection points to make recycling more convenient for the public and increase participation. Through professional refurbishment, we can also extend the lifecycle of electronic products. The 2025 Recycling Initiative collected a total of 35 used laptops.



6.3 Arts and Humanities

GIGABYTE has long support for art and cultural activities in various ways. The Upgrade Your Life Gallery, art and culture appreciation, Upgrade Your Life seminars, and art and cultural recreational activities encourage employees to purchase and participate in different art and cultural activities. In this way, these support performing arts groups through the box office.

• "Upgrade Your Life" Series

The "Upgrade Your Life" series of activities enhances the public's aesthetic appreciation through diverse exhibition themes and lectures, thereby fostering a culture of art. To integrate traditional crafts into modern life in a fresh way, the "Old Is New—Chinese Knots in Daily Life" course was specially launched in 2025. Through hands-on experiences and creative design, the course guided employees to appreciate the aesthetics and cultural significance of Chinese knots, inspiring them to transform traditional elements into everyday items. In 2025, a total of 14 Upgrade Your Life series events were held, attracting 16,270 participants.



• Supporting Local Arts and Culture Groups and Events

Guided by the spirit of corporate social responsibility, GIGABYTE actively promotes local arts and culture. The company encourages employees to attend various cultural events—such as theater performances, exhibitions, and concerts—to cultivate their cultural literacy and aesthetic appreciation. Additionally, GIGABYTE supports local arts and cultural performances through concrete actions, helping artistic groups expand their reach so that more people can experience and appreciate diverse cultural creations. Supported organizations in 2025 included: the One Song Orchestra's "2025 Sounds of Taiwan New Year's Concert," the U Theatre's "Oh, Little Flower!" and CSU's "Walking with Love" charity concert, among others. Total sponsorship for these cultural events reached TWD\$1.78 million; the company also encouraged employees to support 44 performances across 33 programs.



6.4 Environmental Co-Prosperity

GIGABYTE regularly organizes environmental protection and sustainability initiatives within the company and the community, aiming to enhance the sustainability literacy of employees and stakeholders. This fosters greater attention to environmental issues such as ecological conservation and climate change, while taking concrete actions to mitigate environmental impacts and enhance positive environmental benefits.

Deep Cultivation of Sustainability Thinking in Workplace

• Deepening Internal Sustainability Awareness

GIGABYTE publishes a monthly internal "Sustainability Newsletter" featuring curated highlights of the latest sustainability news. The newsletter also periodically features prize-winning articles and quizzes, encouraging employees to participate in international sustainability and public awareness campaigns. It introduces GIGABYTE's sustainability policies and global trends in an engaging manner, inviting employees to integrate these practices into their daily work. In 2025, we launched 8 initiative campaigns, with a total of 1,294 participants.

| 2025 Sustainability Initiatives

Environmental Holidays	Event Details
World Wetland Day	Invite colleagues to share everyday actions they can take to protect whales
Earth Day	Invite colleagues to share ways to encourage governments and businesses to accelerate the energy transition
World Bee Day	Invite colleagues to learn about the different types of bees and share ways to protect them
World Environment Day	Invite colleagues to bring their own lunch boxes when purchasing meals from the staff cafeteria
World Elephant Day	Invite colleagues to share information about elephant species and their ecology, as well as the threats they face and conservation methods
World Car-Free Day	Invite colleagues to log into the Carbon Reduction Ledger and record the carbon reduction achieved during their commute
International Day for the Eradication of Poverty	Invite colleagues to share the Sustainable Development Goals related to poverty eradication
World Meat-Free Day	Invite colleagues to order vegetarian boxed lunches

In addition to strengthening the sustainability awareness of senior employees, we also send out the "Sustainability Academy" series of EDMs for managers. In 2025, 7 EDMs were posted to communicate important ESG and sustainability concepts, trends, as well as how they may be connected to company operations.

| 2025 Sustainability Academy EDM

Topic
What Is "Positive Growth with Nature" in Sustainability Transformation? How Can Companies Put It into Practice?
Corporate Sustainability Fundamentals Course Series – From the Environment to Human Rights: Human Rights Due Diligence in the Supply Chain
The Next Strategic Priority in Global Sustainability: Reducing Plastic by 55% by 2040
Corporate Sustainability Fundamentals Course Series – Trends in Sustainability Risk Management and TNFD
Mastering Sustainability Risks! Major Challenges and Breakthrough Strategies for the Tech Industry
The Era of Carbon Pricing: Why Does Carbon Cost Money?

• SDGs Carnival - New Life for Old Things

To promote the concepts of "resource circulation," "community-friendly initiatives," and "caring for public welfare," GIGABYTE has hosted an annual second-hand market at its Headquarters since 2019. Entering its 6th edition in 2025, the event first invites group employees and nearby community residents to donate items, with the collected second-hand or brand-new goods prioritized for donation to social welfare organizations in need. On the day of the event, participants can not only pick up items for free but also sign up to be market vendors and donate their own secondhand goods. Subsidiary Bestyield International was also invited to set up a booth, helping the public recycle 762 kilograms of waste electronic products and other secondhand items. Additionally, eight organizations—including businesses in Xindian and neighboring areas (CTBC Bank Baoqiang Branch, Yulon Construction), as well as social welfare and public interest institutions—were invited to join the event.

Total Number of Secondhand Items	Total weight	Total carbon reduction
2,103 items	762 kg	274.3 kg CO ₂ e

Note: Carbon reduction figures are based on data from the Ministry of the Environment's Product Carbon Footprint Database and the Ministry of the Environment's website, calculated using the 2020 carbon emissions rate for waste incineration services of 360 kg CO₂e per metric ton

Harmony with Nature: GIGABYTE's Footprint of Sustainability from Mountain to Sea

• Go Green Taiwan – Thousand-Mile Trek 2.0

"Follow our dream, protect our land, care about all life" has always been the mission of GIGABYTE Go Green Club. In 2015, a group of nature-lovers at GIGABYTE decided to get out of the office and launch the "Go Green Taiwan - Thousand- Mile-Trek" for circumnavigating Taiwan on foot. Many employees came with their dependents and became volunteers, while some were retired employees that joined of their own accord. Many employees volunteer with their families and some retired employees came of their own free will. GIGABYTE has been inviting university/college students to take part in the round-island trek since 2019 to draw the attention of more environmental groups to the environment. On 2023 World Earth Day, the project completed its final stage with a team led personally by Chairman Dandy C. Yeh. The follow-up island-hopping itinerary for "Go Green - Thousand-Mile Trek 2.0" was launched to safeguard the environment on Green Island, beginning with Green Island in 2023, Matsu in 2024, and continuing to "Houbian Beach in Kinmen" in 2025. GIGABYTE employees worked together to clean up litter scattered across the beaches, accumulating a total of 19,338.47 kilograms of marine debris removed over the past decade. Through this initiative, we hope to restore the beauty of the beaches and make participants understand the importance of waste reduction at the source.



• The Ocean is Our Home

Picking up every piece of marine trash by hand symbolizes the pure commitment that GIGABYTE has made to the shoreline. GIGABYTE formally launched "The Ocean is Our Home" project in 2021 based on years of experience with coastal clean-ups. In 2025, as the project enters its fifth year, we completed three beach cleanups at the Zhuwai section of Xianghai Lake in Taoyuan and Pig Nose Beach, collecting a total of 3,817 kilograms of trash (including one joint supplier cleanup—a collaboration between GIGABYTE and suppliers' employees and their families, with 185 participants in total). GIGABYTE will continue to collaborate with partners through concrete actions to raise awareness of marine conservation among more people!



• Support of Business Today's "Project Blue 2.0"

Since 2021, GIGABYTE has served as a founding partner of Business Today's "Project Blue" initiative. We have responded for five consecutive years and have been invited multiple times to the annual press conference to share GIGABYTE's practical experience in environmental protection with industry partners and the public. We aspire to play a leading role as a corporate citizen. Through cross-sector dialogue and the sharing of experiences, we aim to raise awareness across society about the marine ecological crisis. We are also actively collaborating with our supply chain and partners to explore innovative models for corporate-led nature restoration, thereby injecting momentum into marine sustainability.



• Make Earth Green Again

GIGABYTE has been collaborating with the German Plant-for-the-Planet Foundation for seven years. Since 2022, we have launched the "Tree Planting x Carbon Offsetting" initiative, committing to planting 12,500 trees annually on Mexico's Yucatán Peninsula, contribute €6,250 to train Climate Justice Ambassadors, and purchase 2,500 metric tons of carbon credits (see [3.2.5 GHG Management](#)), while funding expert teams to restore natural capital and implement carbon offset mechanisms. Currently, the carbon credits for this collaborative initiative are issued under Gold Standard certification. Their additionality, permanence, and leakage risks have all undergone rigorous assessment, with a particular emphasis on aligning with the Sustainable Development Goals to generate significant social and environmental benefits alongside carbon reduction.

Tree species selection is guided by a team of experts who analyze soil conditions, precipitation levels, and local species in degraded and surrounding areas to determine the appropriate tree species for forest restoration. This approach not only restores ecosystems but also aids in the conservation of critical rare species. By the end of 2027, a total of 62,500 trees will be planted over a five-year period, and the initiative will sponsor the training of nearly 1,000 children to become Climate Justice Ambassadors. In 2025, an additional 12,500 trees were planted, bringing the total number of trees planted globally over the seven-year partnership to more than 110,000. (For more information, please visit the [GIGABYTE Sustainability Website](#).)

In addition to continuously monitoring tree survival rates, the tree-planting initiative has enhanced the biodiversity of local forests and promoted systemic microclimatic benefits through the Foundation's professional planting plans. Through this program, we are improving local ecosystems and community livelihoods while supporting global climate education initiatives for youth to achieve climate justice.



• The Guanxi Blue Zone

Guided by the founding principles of "Planting Trees for Earth" and "Pursuit of Human-Environment Co-Prosperity," GIGABYTE launched the "The Guanxi Blue Zone" project in 2024. The initiative mobilized volunteers and their families to protect the mountains, waterways, and land. In 2025, four events were held, attracting 209 participants who collectively planted 201 trees, including mountain cherry blossoms, Taiwanese cypress, camphor, and camellias. This has added more greenery to the local area. Additionally, a frog call identification system was introduced during the events; by uploading sound recordings, ecological data on Taiwan's frog species is being accumulated, contributing to ecological conservation through concrete action.



• Green Action at Sun Town Culture and Art Park

Located in Houlong Township, Miaoli County, the "Sun Town Culture and Art Park" serves as a key site where GIGABYTE has installed solar power generation equipment, with plans to supply electricity to GIGABYTE's operational sites by 2026. To help create a comfortable environment within the park, the "Tree-Planting Project" was launched in 2025. As one of GIGABYTE's key initiatives for promoting and practicing local ecological conservation, the project incorporates an employee volunteer program. The goal is for employees and their families to not only relax and unwind while planting trees but also to contribute to greening the local area through practical action, thereby raising awareness of environmental protection. In 2025, 68 participants joined the initiative, planting 267 trees. Starting with tree planting, we look forward to launching more diverse environmental initiatives within the park in the future, demonstrating GIGABYTE's strong commitment to sustainability: "Planting hope, planting love for the Earth."

