
04 Sustainable Value Chain

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4.1 Overview of Supply Chain Management

GIGABYTE values its partnerships with suppliers. In addition to creating economic value together, the company continuously strengthens its management systems and pays close attention to the potential impacts of supply chain activities on the environment and people/human rights. In 2018, GIGABYTE established the "Sustainable Procurement Guidelines," which were signed by the Chairman and subsequently published. These guidelines apply to the Headquarters, the Taoyuan facility, facilities in mainland China, and subsidiaries in Taiwan over which GIGABYTE exercises substantial control. GIGABYTE references the Responsible Business Alliance (RBA) Code of Conduct as the highest guiding principle for supply chain management. At the same time, the company has established four zero-tolerance standards and promotes three major management aspects to build a sustainable supply chain and create shared value.

GIGABYTE's supply chain management system is overseen by the GIGABYTE Green Sustainable Development Committee and jointly implemented by each business group and the Sustainable Development Office. Regular meetings are held to review supply chain risk management mechanisms, enhance cross-departmental collaboration, and share new insights on sustainable supply chains. Regarding supply chain management issues, seven reports were submitted to the GIGABYTE Green Sustainable Development Committee in 2025. For details on committee meetings, please refer to Section [1.1, Sustainability Governance](#).

4 Zero-tolerance rules



Prohibit child labor



Prohibit forced or prison labor



Prohibit untreated toxic or hazardous waste discharge



Prohibit practices causing immediate physical harm to employees



Social friendliness
– Legal and Ethical Standards

- Regulatory Compliance: Strictly adhere to the laws and regulations of the operating locations
- Code of Business Conduct: Comply with GIGABYTE's Code of Business Conduct and meet the requirements of the Responsible Business Alliance (RBA) Code of Conduct
- Labor & Human Rights
- Occupational Health & Safety (ISO 45001)
- Conflict Minerals



Environmental friendliness
– Environmental Burden Reduction

- Climate Change Mitigation Measures
- Environmental Management Systems (ISO 14001)
- Environmental Certifications
- Product Environmental Quality Management: Comply with RoHS, WEEE, REACH, and other regional regulations regarding pollution prevention and waste management
- Green Procurement & Sustainable Raw Materials Policy



Partner friendliness
– Fair Trade

- Prohibition of Unfair Competition
- Supplier Assessments: Conduct evaluations covering product/service quality, pricing, delivery schedules, supply stability, technology, and sustainability
- Enforce Contractual Relationships
- Anti-Corruption & Conflict of Interest Avoidance

GIGABYTE Supply Chain Management System

Code of Business Conduct

Sustainable Procurement Guidelines

Human Rights Policy

Biodiversity and No Deforestation Commitment

Water Stewardship Commitment

Supply Chain Composition

GIGABYTE classifies suppliers into four tiers based on procurement value, defining tiers 1 and 2 as key suppliers and tiers 3 and 4 as non-key suppliers. This classification serves as a main basis for supply chain risk management. Currently, 96% of GIGABYTE's are located in Asia, with no significant change compared to the previous year.

Overview of Supply Chain Composition	Number of Suppliers	Percentage of Procurement Value
Key	32%	99.67%
Non-Key	68%	0.33%

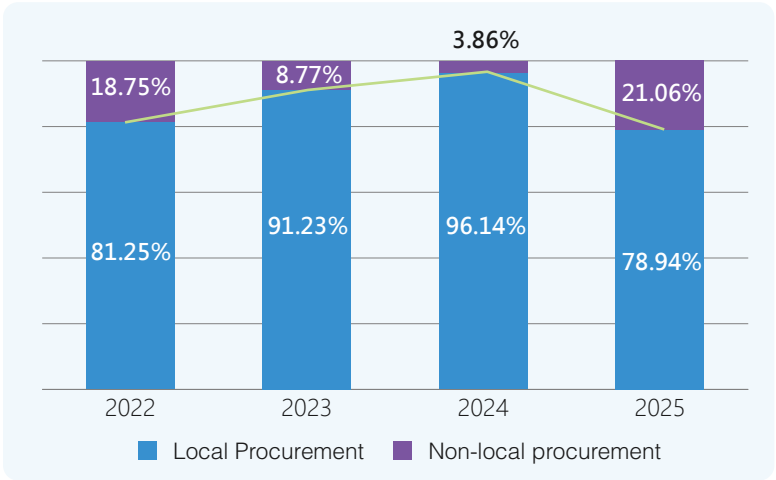
Supplier Regional Distribution	Percentage
Asia	96%
Other Regions	4%

Note: Key suppliers refer to those ranked 1st or 2nd in terms of procurement value

Local Sourcing in the Supply Chain

By selecting local suppliers, companies can not only ensure production efficiency and business continuity but also promote local economic development and reduce the environmental impact caused by long-distance transportation and distribution. GIGABYTE actively promotes local procurement, with 93.4% of its supplier partners located in the regions where GIGABYTE's main production facilities (Nanping, Dongguan, and Ningbo Factories) are situated. In terms of procurement value, the local procurement expenditure ratio in 2025 was 78.94%, a decrease from 2024. This was primarily due to the reason that high-end chip procurement was mainly sourced from suppliers in Europe and the United States, and these purchases involved higher amounts.

Ratio of Local Purchasing by Amount over the past four years



Note 1: "Local" refers to regions where the suppliers are located within the same area as GIGABYTE's primary production bases (Nanping, Dongguan, Ningbo Factories)
Note 2: Purchasing amount is based on the amount spent for the year

4.2 Supply Chain Risk Management

4.2.1 Supplier Screening Process

GIGABYTE's "Sustainable Procurement Guidelines" clearly stipulate that suppliers must adhere to the Supplier Code of Conduct and comply with GIGABYTE's hazardous substance control regulations. Suppliers may only begin delivery after submitting and having verified documents such as a certificate of non-use of prohibited substances and third-party verification reports. In response to rapid changes in the global industry and to mitigate potential operational losses caused by supply chain disruptions resulting from external environmental factors, GIGABYTE implements a tiered management system for formally qualified suppliers. The company continuously monitors and assesses supply chain risks to track supplier performance, effectively prevent potential risks, reduce the likelihood of negative impacts, and enhance supply chain resilience.

Supplier Screening Process

Basic Assessment	Company profile, process capability assessment, survey of current environmental/safety/health management status, quality management system, RoHS hazardous substance management system assessment, etc.
Documentation and Declarations	Suppliers must provide component-related documents, data sheets, images, certificates of non-use of prohibited substances, and test reports from third-party certification bodies to ensure compliance with GIGABYTE's hazardous substance management
Component Qualification	Only suppliers that comply with GIGABYTE's hazardous substance management and international environmental directives will be recognized as qualified official suppliers
Inclusion in Tiered Management System	Qualified official suppliers will be incorporated into the risk management process and subject to tiered management

Note: Environmental and social screening processes apply 100% to all GIGABYTE suppliers, covering raw materials, components, parts, assemblies, finished goods, spare parts, auxiliary materials, and end-user packaging.

In addition, to encourage suppliers to incorporate domestic and international sustainability standards into their operational systems, GIGABYTE recommends suppliers who have signed long-term supply contracts and the declaration of sustainability compliance (which commits to compliance with relevant standards regarding the environment, human rights, social and labor issues, and conflict minerals) in its preferred supplier list.

Suppliers Signing Long-Term Supply Contracts in 2025

Number of Signatories	Percentage of Signatories	Percentage of procurement value
285	43.79%	14.46%

4.2.2 Supplier Tier Management

GIGABYTE evaluates all existing and new suppliers in accordance with the "Guidelines for the Management of Supplier Quality" for tiered management. The classification criteria incorporate not only factors such as long-term supply contracts and material evaluations but also the results of the suppliers' annual sustainability assessments. This ensures that the rating and classification system comprehensively reflects suppliers' sustainability performance, enabling the planning of corresponding management actions based on the different tiers of suppliers.

Tiered Supplier Management System

Classification Guidelines	Description
Annual Procurement Value: Levels 1–4	Four grades based on annual purchasing amount is used to identify key suppliers
Material Evaluation	Includes quality, delivery time, cost, and service quality
Comprehensive Rating Level A–D	Signing of declaration on compliance with the sustainability standards for the following environmental, human rights and social aspects - Environmental Aspect: Suppliers must comply with HCSR, RoHS, WEE, VOCs, and other government environmental protection laws and regulations on pollution prevention and waste treatment in the region specified by Party A - Human Rights and Social Aspect: Suppliers must comply with the RBA Code of Conduct as well as the social and labor laws/regulations in the region where Party B is located
Sustainable Supply Chain Participation	- Sustainability Evaluation: The evaluation covers the six major aspects: environmental protection, corporate social responsibility, labor practices and human rights, supply chain responsibility, fair trade and social engagement - Participation in supplier conference/education and training - Participation in reduction/carbon reduction projects or other sustainability-related supplier projects

Note: New suppliers for the current year are uniformly classified as Grade D and will be adjusted after the assessment is completed.

Supplier grading results will serve as a reference guide for procurement units. GIGABYTE has also established incentive and elimination mechanisms: new suppliers that fail the assessment must undergo a re-evaluation within 60 days after making improvements; if they still fail the re-evaluation, they will not be used. For suppliers that pass the assessment, they will undergo regular annual audits and be managed according to their grade; if they fail, they must make improvements within a specified timeframe and may be excluded from the supply chain if necessary.

2025 Supplier Classification Overview

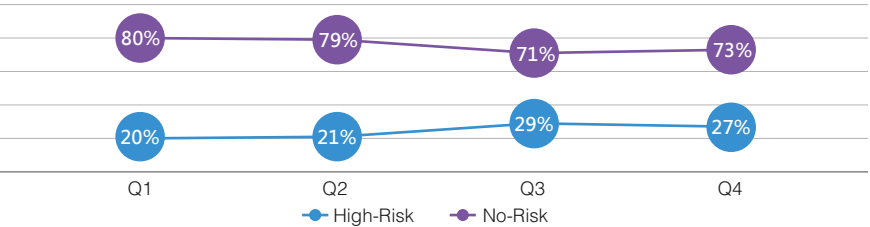
Tier	Pioneer	Excellence	Compliant	Transition	Subtotal
Management Focus	Prioritize collaboration and include as a sustainability benchmark case to drive technological innovation	Maintain stable procurement and encourage participation in relevant projects to continuously optimize sustainability performance	Recognize compliance with basic standards, assist in improving management precision, and incentivize the pursuit of excellence	Implement guidance programs, conduct regular audits to ensure compliance with all standards, and provide management recommendations	
Key Suppliers	10%	9%	4%	9%	32%
Non-key suppliers	8%	13%	10%	37%	68%
Subtotal	18%	22%	14%	46%	100%

Note: Key suppliers are those in procurement categories 1–2, while non-key suppliers are those in categories 3–4; the statistical proportion is the number of suppliers as a percentage of

4.2.3 Supplier Risk Assessment

Based on supplier rating results, GIGABYTE conducts quarterly supplier risk assessments in accordance with due diligence principles. The assessment covers four major themes: social, environmental, governance, and commercial. Particular attention is given to violations and penalties involving key suppliers in the areas of labor, environment, financial transactions, and conflict minerals. At the same time, Corporate Governance evaluations, the scope of ESG disclosures, and positive and negative media coverage are incorporated into a weighted matrix to identify and screen out high-risk suppliers for the quarter. The results are provided to relevant personnel in each business group and subsidiary to require suppliers to make improvements. In the first quarter of 2025, 20% of suppliers experienced high-risk incidents. Although this figure rose slightly to 29% by the third quarter, following notifications and follow-up improvements, the proportion of suppliers with risk incidents dropped to 27% by the fourth quarter. We will continue to request assistance from business groups to track suppliers with risk incidents, while also implementing an alert mechanism in the procurement system and strengthening supplier management.

Changes in Supplier Risk Assessment



Supplier Risk Identification Process

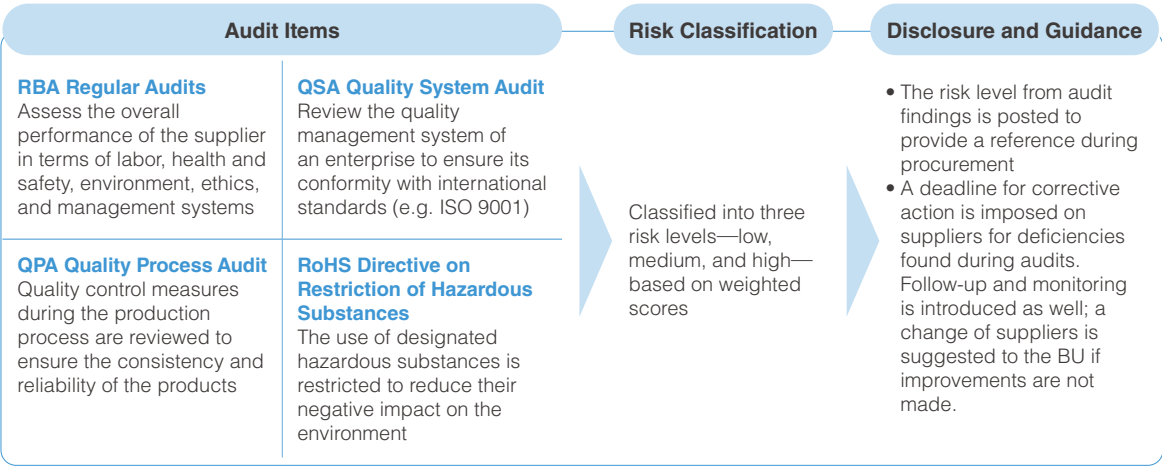
Process	Step1 Compile	Step2 Compilation	Step3 List Major Incidents	Step4 Risk Prioritization	Step5 Identify
Items	Principles	Responsible Business Alliance Code of Conduct		QCDS Quarterly Assessment	
	Covered Topics	Labor Protection, Health and Safety, Environmental Sustainability, Corporate Governance, Business Ethics		Cost, Delivery, Quality, Service	
	Legal Basis	Domestic and international regulations related to the environment, labor, human rights, and business conduct; industry standards; OECD Guidelines		Company ISO standard management processes, quality management operating procedures	
	Criteria	- Document review: Conflict minerals management, evaluations, and surveys, etc. - Supplier Non-Compliance Monitoring: Records of violations or penalties, sustainability disclosures, media reports, etc.			

Note: QCDS refers to an indicator that evaluates supplier performance based on four key aspects: Quality, Cost, Delivery, and Service/Safety.

4.2.4 Supplier Audit Plan

To effectively mitigate the potential negative impacts of supply chain risks, while addressing stakeholder concerns and sustainability disclosure requirements, GIGABYTE has established a supplier quality system audit and RBA risk tracking model. These have been progressively implemented across business groups and subsidiaries, with audit results regularly compiled and reported, and incorporated into the company's procurement decision-making process. For suppliers with audit findings, GIGABYTE requires them to make improvements within a specified timeframe and to develop corrective actions and measures addressing the audit deficiencies. If improvements are not made, the business group is advised to seek alternative suppliers.

Supplier Audit Management Process



Supplier Annual Audit Overview

GIGABYTE conducts annual spot checks and audits of qualified new suppliers. It also establishes an annual audit schedule and defines the types of suppliers to be audited and the frequency of spot checks to ensure the quality of the risk tracking mechanism. In 2025, audits were conducted on a total of 138 suppliers. The audit results showed that 100% of existing suppliers and 86% of new suppliers were classified as low-risk; among the new suppliers, 3 were initially assessed as medium-risk, but after follow-up reviews and improvements, all were reclassified as low-risk, achieving a 100% improvement rate; one high-risk supplier has been removed from the current supplier list.

Audit Information:	Major deficiencies	Improvement Tracking
109 existing suppliers 29 new suppliers Audit Methods: Document-based: 19 On-site: 119	QSA Quality System Audit: Protective measures not implemented, which may lead to component damage, reduced yield rates, and latent failure issues	Supplier has implemented protective measures and improved SOP procedures

4.3 Supply Chain Environmental and Social Impact Management

GIGABYTE promotes various sustainability initiatives and is committed to reducing the environmental and social impacts of its operations. As suppliers are a crucial part of the product value chain, GIGABYTE has launched a number of supplier engagement and management initiatives to enhance suppliers' sustainability awareness and capabilities, thereby reducing the potential negative environmental and social impacts of supply chain activities.

Environmental Impact Management	Social Impact Management
• Supplier 333 Reduction: Carbon Emissions, Water Resources, Waste • Water Resource Management • Biodiversity Risk Management	Conflict Minerals: Conduct annual due diligence using the Responsible Minerals Initiative survey template

4.3.1 Supply Chain Environmental Impact Management

In addition to setting in-house short-term, long and medium-term management targets for carbon emissions, water use, and waste, GIGABYTE also actively encourages suppliers to pitch in and help minimize the negative environmental impact of the supply chain as a whole. The international trend towards net zero and emerging carbon tariff mechanisms means that reducing trade risk by accelerating the low-carbon transition of products requires cooperating with the supply chain on sharing of environmental protection information, choice of materials, and carbon reduction technology. We continue to invent and track changes in upstream carbon emissions. By building a localized carbon information sharing, circular design, and recycling platform for materials, we hope to effectively track trends in the environmental impact of material flows of the value chain, develop a business for resource recycling and adapt to the net zero transition in the international market.

Supply Chain Environmental Risk Management

GIGABYTE launched the "333 Reduction Plan" in 2016, setting annual targets to reduce carbon emissions, water consumption, and waste by 3% each. We have invited supplier partners to join the "Reduce, Share, Love the Earth" Alliance to work with us toward achieving the "333 Reduction" goals.

Progress on the "Reduction, Sharing, Love the Earth" Alliance 2025 Initiative



Reduction, Sharing, Love the Earth Alliance: 2025 Supplier Reduction Status

Following the alliance's establishment, GIGABYTE officially launched a survey in 2018 to assess the carbon, water, and waste reduction status of members. We are committed to implementing the alliance's core values of reduction and, by mapping overall reduction trends, formulating more practical future strategies. In 2025, we continued to compile reduction data from the previous year, covering a total of 75 companies, including initiative partners and GIGABYTE itself. The summary of reduction achievements in 2025 compared to the previous year is as follows:

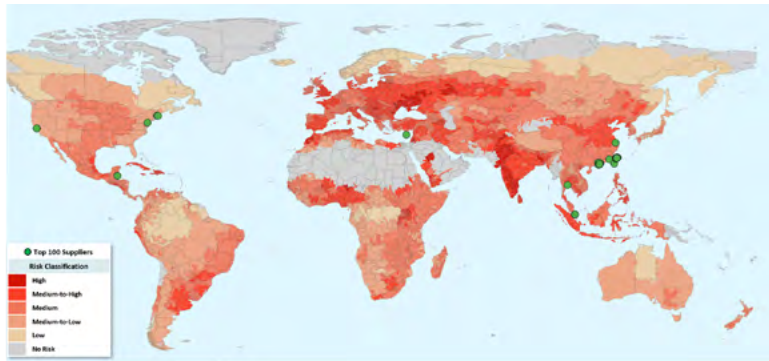
Reduction Rates	Carbon Reduction	Water Reduction	Waste Reduction
Reduction Rate ≥ 3%	20 companies	26 companies	25 companies
0% < reduction rate < 3%	7	6	1

According to the 2025 survey results, nearly 30% of suppliers that provided reduction data achieved their carbon reduction targets, while nearly 40% achieved their water and waste reduction targets. A closer examination of suppliers' environmental management mechanisms reveals that the key factors driving these reductions include establishing Environmental Policies and setting clear reduction targets with specific timelines. Regarding carbon reduction, most suppliers achieved their goals by adopting renewable energy, implementing green procurement, monitoring equipment power consumption, and replacing high-power legacy equipment. For water reduction, in addition to promoting water conservation, some suppliers also implemented water reuse and smart water usage monitoring. Regarding waste reduction, strategies include minimizing packaging materials, implementing product lifecycle management, and adjusting solvent parameters to reduce usage.



Supplier Water Risk Management

GIGABYTE uses the Aqueduct Water Risk Atlas tool developed by the World Resources Institute (WRI) to analyze the exposure levels of its top 100 suppliers to three risk issues: "drought," "riverside flooding," and "coastal flooding." The top 100 suppliers included in this year's analysis account for 97.64 % of total procurement spending. The analysis reveals that many of these suppliers are located in China's southeastern coastal regions, with 25 suppliers potentially facing extremely high risks of coastal flooding. In response, GIGABYTE has implemented four key initiatives—supplier conferences and training, the 333 Reduction initiative, sustainability assessments, and encouraging supplier participation in environmental initiatives—to engage with suppliers. 73.68% of suppliers facing extremely high coastal flooding risks have participated in or responded to these initiatives. GIGABYTE will continue to use scientific tools to monitor water-related risks and, through strengthened supply chain management and risk diversification measures, mitigate the potential impact of water-related risks on operations. For more detailed information, please refer to [GIGABYTE's Climate and Nature-related Financial Disclosure Report](#).

Issue	Percentage of Total Procurement Value Accounted for by Suppliers		Top 100 Suppliers
Drought	Risk Value	Percentage	 Risk is classified into five tiers from Low (0.0-0.2) to High (0.8-1.0).
	High	0.0%	
	Medium-to-High	0.2%	
	Medium	65.2%	
	Medium-to-Low	17.4%	
	Low	0.0%	
No-Data	14.9%		
Riverside flooding	Risk value	Percentage	 Risk is classified into five tiers—Critical, High, Medium-High, Medium-Low, and Low—based on casualty thresholds ranging from under 1 per 1,000 to over 1 per 100 people.
	Extremely High	0.0%	
	High	17.0%	
	Medium-to-High	0.6%	
	Medium-to-Low	79.1%	
	Low	0.9%	
Coastal flooding	Risk value	Percentage	 Risk is classified into five tiers—Critical, High, Medium-High, Medium-Low, and Low—based on casualty thresholds ranging from under 9 per million to over 2 per thousand people.
	Extremely High	62.0%	
	High	0.1%	
	Medium-to-High	15.4%	
	Medium-to-Low	18.7%	
	Low	0.8%	
No Risk	0.7%		

Supplier Biodiversity Risk Management

GIGABYTE adopts the LEAP methodology recommended by the Task Force on Nature-related Financial Disclosures (TNFD) to assess the organization's impacts on and dependence on natural capital in its business operations. Biodiversity risk analysis data is based on the ENCORE database. Through materiality screening, the analysis identifies the extent of GIGABYTE's value chain's dependence on natural capital. The results show that 67% of the value chain's dependence on environmental assets is concentrated in the "upstream raw material production and component manufacturing stages."

For more information on GIGABYTE's biodiversity risk management, please refer to: [3.3 Biodiversity](#)

GIGABYTE utilized the IUCN's definition of protected areas to conduct an overlay analysis of its top 100 suppliers, upstream smelters (634 facilities), and downstream service locations. The results indicate that neither the primary operational sites of the top 100 upstream suppliers nor the downstream service locations are situated within protected areas. Regarding upstream smelters, GIGABYTE analyzed smelters for ten types of metals—including tin, tungsten, tantalum, gold, cobalt, mica, copper, natural graphite, lithium, and nickel—in 2025. Among these, approximately 5% are at risk of being located within ecological conservation areas, enabling the company to assess the potential environmental impact of raw materials used in components. GIGABYTE is well aware that the extraction of critical minerals is highly dependent on natural capital, and that smelters are often located in regions rich in natural resources. To accurately identify ecological risks within the value chain, GIGABYTE has established a "Natural Risk and Responsible Minerals Tracking Form" and actively tracked suppliers collaborating with smelters located in high-risk biodiversity areas to serve as a baseline for subsequent engagement. As of the end of 2025, 78 suppliers responded to the tracking forms, with 60.25% of them proactively submitting further improvement plans. Since this year marked the initiation of the investigation, no supplier partnerships were terminated due to the utilization of smelters located in high-risk biodiversity areas. We will periodically update the tracking results on the [GIGABYTE Sustainability Website](#) to address stakeholder concerns and fulfill our due diligence responsibilities.



Note 1: ● Major operational sites of the top 100 suppliers; ● CMRT smelters; ● EMRT smelters
Note 2: The biodiversity layer analysis references the WDPA database of the United Nations Environment Programme World Conservation Monitoring Centre (UNEP-WCMC), covering UNESCO World Heritage Sites, Ramsar Sites, UNESCO-MAB Biosphere Reserves, and OECMs (Other Effective Area-based Conservation Measures)

4.3.2 Conflict Minerals Management

GIGABYTE has established clear procurement standards in its "Sustainable Procurement Guidelines," stipulating that it will not procure products containing conflict minerals and that it will require suppliers to fulfill their due diligence responsibilities. The due diligence framework must be consistent with the guidelines of the Organization for Economic Cooperation and Development (OECD). We communicate our policy of not supporting or using conflict minerals to suppliers in our supply chain through our official website and contracts, in order to mitigate the impact of conflict minerals. Components supplied to GIGABYTE by suppliers must not contain metals from conflict-affected areas, and suppliers must cooperate annually with the conflict minerals survey provided by the Responsible Minerals Initiative (RMI), prohibiting the use of raw materials sourced from non-compliant smelters. GIGABYTE continues to deepen its engagement with supplier partners. For suppliers who have signed the declaration of sustainability compliance (covering environmental protection, human rights, social and labor rights, and conflict minerals management), GIGABYTE establishes contract manufacturing or long-term supply agreements and includes them in its priority procurement reference list. By 2025, a total of 285 of GIGABYTE Group's partner suppliers had completed the signing process.

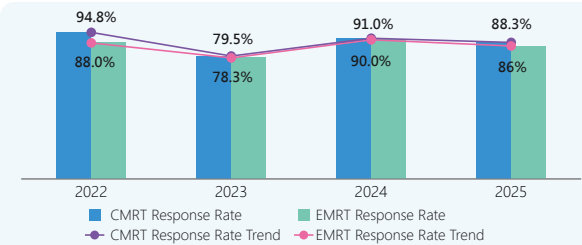
Conflict Minerals Investigation and Management Process

1 Investigation	2 Internal Analysis	3 Supplier Engagement	4 Disclosure
Distribute RMI's CMRT and EMRT questionnaires and request that all departments coordinate with vendors to complete them	The Sustainable Development Office will compare the returned smelter lists with the RMI-approved lists	All departments are requested to require suppliers to remove or assist non-compliant suppliers within 90 days and to complete the management questionnaire	Information regarding the smelters suppliers will use after making improvements, along with the countries of origin of those smelters, will be disclosed on the official website

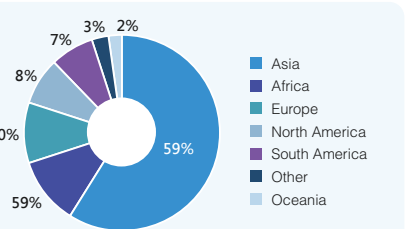
Note: GIGABYTE publishes the smelter list and its source information on its official website at irregular intervals each year: [Conflict Minerals Management page on the GIGABYTE Sustainability Website](#)

GIGABYTE's 2025 Conflict Minerals Due Diligence adopted the latest versions of the RMI CMRT 6.5 and EMRT 2.0 questionnaires. Aligning with the new EMRT 2.0 questionnaire, the scope of the survey was expanded to include four additional minerals: "copper, graphite, lithium, and nickel." The overall annual response rate reached 86%.According to the survey results, the top three regions where smelters are primarily located are: Asia 59%, Africa 11%, and Europe 10%.

Overview of Conflict Minerals Surveys Over the Past Four Years



Distribution of Smelters



Conflict Minerals Due Diligence

GIGABYTE fully recognizes the critical impact of supply chain stability on operational resilience. Given that the stability of component supply from key suppliers has a significant influence on product manufacturing, the company has strengthened proactive communication and engagement with key suppliers identified as having potential risks. Through the distribution of "Management Tracking Questionnaires" and "Guidelines for Improvement Recommendations," we require suppliers to remove smelters at risk of non-compliance or to proactively engage in dialogue with smelters. This ensures that the entire value chain aligns with the principles of responsible procurement, implements rigorous responsible mineral due diligence management, and establishes a resilient and traceable sustainable supply chain.

In 2025, through engagement with key suppliers, a cumulative total of 16 smelters that did not meet CMRT standards were removed by 8 suppliers, resulting in an overall compliance rate of 99.37% for smelters partnered with these suppliers. Regarding EMRT, we successfully negotiated with 6 suppliers to cumulatively remove 15 smelters that did not meet EMRT standards, achieving an overall compliance rate of 97.23%. In-depth analysis revealed that the four newly added "copper, graphite, lithium, and nickel"—as these were included in the regulatory framework for the first time, the certification systems for smelters within the relevant supply chains are still in the development and integration phase, and suppliers require time to communicate and coordinate with the newly regulated entities.

Results of the Due Diligence Survey on Smelters Used by Key Suppliers

Scope of Investigation		CMRT	EMRT
		3TG Metals	Cobalt, Mica, Copper, Graphite, Lithium, Nickel
Number of smelters subject to due diligence		269	226
Number of facilities with conflict minerals risk		32	46
Smelter status	Description	CMRT	EMRT
Conformant	Meets RMI standards and has been audited by a third party	95.84%	75.60%
Active	Meets RMI definition standards and has committed to participating in RMAP	0.19%	0.60%
Eligible	Smelters that meet RMI's definition criteria	2.51%	20.28%
Removed	Removed ineligible smelters through consultation	0.84%	0.75%
Non-compliant	Not on the CMRT Standard List	0.63%	2.77%

Note: The scope of the investigation covers 90% of the procurement value

For suppliers still using smelters with compliance concerns, if the materials are non-designated, they must be discontinued immediately; if they are designated materials, improvements must be made within 90 days or an alternative material solution must be provided, with progress tracked by relevant personnel. Given the highly dynamic nature of the global supply chain environment, all due diligence results and smelter compliance lists are continuously updated in line with current industry conditions. GIGABYTE will periodically disclose this information on the [GIGABYTE Sustainability Website](#) to address stakeholder concerns and fulfill its due diligence responsibilities.



4.4 Supply Chain Engagement and Communication

The reinforcement and maximization of impacts from corporate sustainable development depend on inter-connections and cooperation throughout the entire value chain. GIGABYTE reinforces engagement and communication with our supply chain through a variety of channels, such as evaluations, awards, education and training, and alliances. We strive to build a partnership beyond trade relations and realize the core philosophy of "Reduction Sharing. Love the Earth" hand in hand.

Three Key Strategies for Supply Chain Engagement



Communication of Management Policies
Annually, through supplier conferences, GIGABYTE communicates its vision and development direction for sustainable management to its suppliers



Training
We integrate group resources to organize training programs, enhancing the understanding of both internal employees and supplier partners regarding domestic and international sustainability trends, regulations, and management practices



Benchmarking and Knowledge Sharing
Conduct sustainability evaluations and organize sustainability awards and recognition ceremonies to promote learning and exchange among suppliers by recognizing top-performing units

Additionally, to strengthen the understanding of domestic and international trends in sustainable supply chain management among supply chain/procurement personnel and relevant departments, as well as the professional functions and roles each department should fulfill, three Group sustainability training sessions were held in 2025. Topics included supply chain human rights due diligence, internal audit training for the RBA Code of Conduct, and trends in sustainability risk management and TNFD, with a total of 211 participants.

Outcomes of Supply Chain Engagement and Communication in 2025

Subject	Communication and Coordination		Achievements in 2025	
Supply Chain Management Internal Staff	Group Sustainability Training Series	3 sessions	- Topics: Human Rights Due Diligence in Supply Chains, RBA Code of Conduct Internal Audit Training, Trends in Sustainability Risk Management and TNFD (This session invited suppliers to participate) - Total of 211 participants	
	Supplier Sustainability Evaluation and Sustainability Awards	For 14 years	- Total number of companies participating in the sustainability evaluation: 83 - Number of companies awarded the Sustainability Award: 2	
Suppliers	Supplier Conference and Training	For 8 years	- Theme: Corporate Sustainability Due Diligence (including carbon reduction in the value chain, human rights issues, etc.), Biodiversity, Circular Economy, Supply Chain Resilience Assessment - A total of 89 companies and 122 supplier partners participated, with a participation rate of 25% among the top 100 suppliers by procurement value	
	Reduction Sharing Love the Earth Alliance	Sustainability Initiatives	For 6 years	35 suppliers and 185 partners participated in a joint supplier beach cleanup - Removed 1,809 kilograms of waste from the coastline
		Supplier Capacity Building	31 suppliers	31 suppliers participated in training on sustainable risk management trends and TNFD
		Tracking Reduction Performance and Evaluation	For 8 years	74 suppliers participated in reduction assessments, for details on reduction performance, see 4.3.1 Supply Chain Environmental Impact Management

4.4.1 Supplier Sustainability Assessment and Sustainability Awards

Since 2012, GIGABYTE Technology has conducted an annual supplier sustainability assessment. First, suppliers conduct a self-assessment of their performance across six key areas: "Corporate Sustainability Management," "Environmental Protection," "Labor Practices and Human Rights," "Fair Business Practices," "Supply Chain Responsibility," and "Contribution to Society/Local Communities." The Sustainable Development Office's Supplier Assessment Team then conducts an impartial evaluation based on the four key criteria of "Completeness," "reasonableness," "level of awareness," and "level of commitment." Awards for outstanding partners are publicly presented at the annual supplier banquet. In the 2025 assessment, a total of two companies received the Sustainability Award. GIGABYTE aims to foster healthy competition among suppliers through this annual award ceremony, driving the pursuit of even more outstanding sustainability performance. In addition to presenting awards to top performing suppliers, GIGABYTE also encourages suppliers to fulfill their corporate sustainability responsibilities through its procurement practices. In 2025, approximately 81.43% of GIGABYTE's total procurement was allocated to suppliers that achieved a gold rating (including the Sustainability Award) or higher in the evaluation. Moving forward, GIGABYTE will continue to drive suppliers to improve their sustainability performance to enhance supply chain resilience, prevent potential losses, and minimize impacts and disruptions, working hand-in-hand with suppliers to expand the reach of sustainability.

Looking ahead to the Group's AI ecosystem strategy, GIGABYTE has established close tactical partnerships with supplier partners to develop comprehensive AI solutions spanning cloud, on-premises, and edge computing. The 2025 Supplier Year-End Banquet and Sustainability Awards Ceremony was held under the theme "AI Utopia: Walking with GIGABYTE to Create a Sustainable Future," highlighting the determination to drive the new wave of AI alongside partners and embrace the era of accelerated computing. At the same time, the supply chain is uniting in sustainable actions, with upstream and downstream partners working in unison to create an ideal utopian landscape.

4.4.2 Reduction Sharing Love the Earth Alliance

Supplier Conference and Training

Since 2018, GIGABYTE has held annual supplier conferences and training sessions, inviting industry leaders and experts in sustainability to share their insights. Together with sustainability personnel and management from participating suppliers, the company explores trends and best practices across various aspects of ESG. The curriculum is designed based on the latest sustainability trends, and following the event, the company implements initiatives to provide hands-on guidance to help supplier partners build their sustainability expertise.

International brands are continuously raising their sustainability requirements for supply chains. Carbon reduction management has expanded from Scope 1 and 2 to Scope 3, and issues such as the circular economy and positive impact on nature have become critical thresholds in multinational procurement and partnership evaluations. Additionally, international standards for human rights are constantly rising; for example, the EU's Corporate Sustainability Due Diligence Directive (CSDDD) requires companies to comprehensively implement risk assessments across their supply chains. Responding to this trend, a supply chain's sustainability performance directly impacts market competitiveness and opportunities for international collaboration. GIGABYTE's 8th "Reduction, Sharing, Love the Earth" Alliance Supplier Conference, focused on two emerging themes: "CSDDD" and "Biodiversity." The event also featured case studies and trend analyses on "Circular Economy" and "Supply Chain Resilience Assessment Indicators." The aim is to collaborate with the supply chain to establish data governance, inventory verification, carbon reduction, and biodiversity action plans at an early stage, thereby securing a competitive edge in the accelerating global ESG landscape.

The 2025 Supplier Conference and Training Session were held simultaneously across three locations—Taiwan, Ningbo, and Dongguan Factories, with a total of 90 companies and 121 supplier partners participating in in-depth discussions on corporate sustainability. Moving forward, GIGABYTE will continue to provide suppliers with the latest sustainability insights and international trends, as well as access to the supplier complaint channel (CSR@gigabyte.com), working collaboratively with suppliers to drive mutual growth.

Supplier Capacity Building

As the global push toward net-zero carbon emissions gains momentum, climate change has become a core objective for both businesses and governments. With net-zero gradually becoming a consensus, the next critical focus for the Earth's sustainable development is rapidly emerging: Biodiversity. In the future, Biodiversity will stand alongside carbon emissions management as a key indicator for measuring corporate sustainability value. To this end, GIGABYTE's 2025 Group Sustainability Training Series has, for the first time, expanded its scope to invite supplier partners to participate. The session featured Dr. Wen Lih-Chyi, an advisor from the Center for Green Economy at the Chung-Hua Institution for Economic Research. Under the theme "Trends in Sustainability Risk Management and TNFD," she introduced the TNFD's LEAP methodology and shared case studies to guide Group employees and supplier partners in exploring how to integrate natural risk management into corporate operations. A total of 53 representatives from 31 supplier companies participated in the session.



Sustainability Initiatives

GIGABYTE employees have long been actively involved in environmental conservation initiatives and have consistently engaged in academia and industry to join the cause. Since 2020, the company has annually invited supplier partners to participate in the "Reduce, Share, Love the Earth Alliance" beach cleanup activities. The goal is to collaborate with supplier partners in addressing issues such as marine environmental protection and plastic pollution, integrating this awareness into the value chain mindset, and working together to reduce the environmental impact throughout the product lifecycle. Guided by the principle of "Love the Earth, Start from the Heart," GIGABYTE will continue to drive a sustainable supply chain. In addition to fostering a sense of unity through activities such as beach cleanups and tree planting, the company will continue to expand the influence of the "Reduction, Sharing, Love the Earth" initiative. We look forward to more supplier partners joining the alliance to jointly build a low-carbon, sustainable value chain.

2025 Supply Chain Beach Cleanup Event

GIGABYTE invited suppliers to the Pignose Beach in the Shalun section of Dayuan, Taoyuan—an area the company has long protected—for the 6th "Reduction, Sharing, Love the Earth" Alliance Supplier Beach Cleanup. A total of 185 supplier partners, GIGABYTE employees, and their families participated, collecting a total of 1,809 kilograms of waste.