

Sustainability Highlights



Business Governance

NTD265billion

Revenue reached a new record high of NTD 265.148 billion an increase of 93.67% y.o.y.

NTD15.03

Earnings per share of NTD 15.03 for return on equity exceeded 8% for 11 straight years

27%

The 3 female directors now make up 27% of the Board

Top 25

Brand value ranked in Top 25 by Branding Taiwan

3,061

A cumulative total of 3,061 approved patents.

99.96%

Customer satisfaction was 99.96%



Corporate Commitment

3-4%

Entry-level employee salaries raised by 3~4%

NTD10,000

Marriage subsidy increased from NTD 3,600 to NTD 10,000

2,584

Participation in EAP support events reached 2,584

111,260hours

Total training hours was 111,260, an increase of 13.7% over the previous year



Environmental Friendliness

51.97%

51.97% reduction in 2024 carbon emissions(scope1-2) compared to the base year of 2009

99.1%

Promotion of circular economy and waste reduction reduced annual production of electronic waste by 847.4 tonnes; pickup rate for repaired products reached 99.1%

80%

80% cartons made from recycled pulp

12,540trees

More than 12,540 trees have been planted after 11 years as part of our philosophy of "returning trees to the planet," with 12,540 trees planted in 2024

737.5kg

Continued to host flea markets for the 5th straight year and helped recycle 737.5 kg of materials in 2024



Social Inclusion

8,583hours

Accumulated 8,583 hours of volunteer service during the year

5,596.7kg

5,596.7kg of trash removed during coastal clean-ups during the year

13,720trees

The "Plant For The Planet" and "Guanxi Blue Zone" projects planted 12,540 trees and 1,180 plants respectively

5th

Continued to host flea markets for the 5th straight year prioritizing donations in kind to social welfare charities and offering used goods to local residents for free

25%

Welfare points were increased by 25% to support the products from social enterprises, small farmers, and disadvantaged groups

Awards and Accolades

Governance Engagement



Winner of the Electronics and Technology Industry – "Role Model Award" at the 20th Global Views ESG Corporate Sustainability Awards



The subsidiary Bestyield International was awarded the "Social Innovation Category - SME Award" at the Global Views ESG Corporate Sustainability Awards



Inclusion in the CRIF Asia TOP1000



FTSE4Good TIP Taiwan ESG Index

Chosen as constituent stock: Taiwan High Compensation 100 (HC100), and the "FTSE4Good TIP Taiwan ESG Index" jointly compiled by TWSE and FTSE Russell



2024 Taiwan Best-in-Class 100

Social Care Influence



2024 Linking Corporate Humanities Awards Enhanced Education Award Role Model Award

Environmental Friendliness



2024 CDP Climate Change rating of B (Management rating or higher for 9 straight years, and Leadership rating for 3 straight years), and Water Security rating of B (Management rating for 3 straight years)



The subsidiary Bestyield International recognized as Outstanding Green Consumption Enterprise by New Taipei City



Included in the Financial Times Asia-Pacific Climate Leaders 2024

Outstanding Brand



7 GIGABYTE AORUS products recognized at 33th Taiwan Excellence Awards



reddot design award

7 GIGABYTE AORUS products received the Red Dot Design Award

Happy Workplace

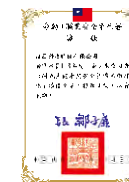


勞動部職業安全衛生署
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION, MINISTRY OF LABOR

2024 OHS SDGs Pilot Enterprises - Manufacturing Sector Top 8 hosted by the Occupational Safety and Health Administration, Ministry of Labor



2024 Evaluation of Voluntarily Disclosure on Occupational Health and Safety Performance in Corporate Sustainability Report - Top 10% of Enterprise with Registered Capital of NTD 5 ~ 10 Billion



1111 Job Bank 2024 Happiness Enterprise Survey - Silver Award in the Technology R&D Category