








06 Social Inclusion

The corporate mission of GIGABYTE is "Upgrade Your Life" and the core spirit of GIGABYTE's philanthropic endeavors — The creation of a harmonious and progressive society and environmental co-prosperity through the promotion of technology education, arts and humanities, and better living. Employees are encouraged to participate in charitable and social services, while the sustainability concepts of environmental and humanistic concern are incorporated into the corporate culture, products and services. Let the involvement of GIGABYTE people upgrade the life of all communities that we are located in. Events during the year were divided into four key axes — "Technology Education," "Social Welfare," "Arts and Humanities" and "Environmental Co-prosperity." With employees and inside the Company as the starting point, we apply our professional ability and spirit of philanthropy in the hopes of realizing sustainable development in partnership with the industry chain, suppliers, as well as stakeholders such as students, social welfare groups and the community.

4 Key Axes	Target	Focal Action		Target Beneficiary	Corresponding SDGs
Technology Education	Different courses and activities are designed for different age groups based on their needs. Participants can gain new knowledge through the activities that can be applied in their life, or serve as their direction for future education and career. Hardware, equipment and resources are also donated depending educational needs.	<ul style="list-style-type: none">The Secret to ComputersComputer DoctorBring Technology to Campus and PC DIYG · Design Contest	<ul style="list-style-type: none">TRIZ Innovation and Invention Instructor WorkshopDigital CharityDonation of Hardware	<ul style="list-style-type: none">Elementary school, junior high school, senior and vocational high school, university studentsCommunity residents	
Social welfare	Corporate resources are combined with the voluntary actions of employees to support and give back to the local community as well as care for disadvantaged groups in partnership with the government and educational units.	<ul style="list-style-type: none">New Year red packet for scrap collectorsLove from GIGABYTE Scholarship	<ul style="list-style-type: none">Double the Love Blood Donation	<ul style="list-style-type: none">Disadvantaged families/groupsSocial welfare groups	
Environment co-prosperity	Activities are hosted to promote environmental awareness and action among employees. Action focus is on reducing waste and promoting positive natural development.	<ul style="list-style-type: none">Go Green Taiwan – Thousand-Mile Dream 2.0The Ocean is Our HomeSDGs Carnival	<ul style="list-style-type: none">Plant for the PlanetGuanxi Blue Zone	<ul style="list-style-type: none">Employees and dependentsCommunity residentsFriends of GIGABYTE	   
Art and Humanities	GIGABYTE is a strong supporter of art-related activities and the introduction of art to the community, company and medical institutions. We support the incubation of artistic talent and upgrading the cultural literacy of an entire generation.	<ul style="list-style-type: none">Support for musical/skill road shows and art exhibitions		<ul style="list-style-type: none">EmployeeArt workersCommunity residentsMedical institution	

3unlight Volunteering Platform

The 3unlight volunteering platform was formally launched by GIGABYTE in 2022. Current/former/retired employees and their families were invited to use the platform based around the themes of "mobilization", "reach" and "influence." The platform integrates all Group volunteering activities such as coastal clean-ups, flea markets, and environmental education. It also automatically logs their hours of volunteering service to provide not only a more detailed record of each employee's participation but also includes a mechanism to redeem hours for gifts. In this way, more like-minded people can be recruited to join the volunteers.



2024 GIGABYTE Volunteering Accomplishments

More than **2,696** volunteer engagements
8,583 hours of volunteer engagement



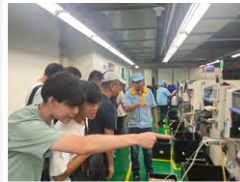
6.1 Technology Education

As high-tech hardware manufacturer on the forefront of technology and innovation, GIGABYTE strongly believes that everyone should have the opportunity and ability to enjoy the convenience and progress of technology. The GIGABYTE Foundation has continued to promote technology education in a wide range of ways since 2001. Updates have also been made in response to social needs to expand the meaningfulness and effectiveness of education. It's like build a wondrous city of technology where people from different walks of life, age groups and educational backgrounds can all experience the wonders and happiness created through technology.

2024 Technology Education Formula City

The Secret to Learning Computers

- Active Years: Since 2002
- Project summary : School tours are conducted at the Nanping Factory in Taoyuan which remains the only motherboard factory in Taiwan that offers public tours of its production line. The tours have expanded from summer camps for elementary schools to tour groups for junior/senior/vocational high schools and universities. Overseas tours are now being organized as well.
- Beneficiary Group: Elementary school to University/college students
- Promotion Accomplishments: 19 sessions / Total of 723 participants
- Society Influence : Promotion of industry exchanges to expand student understanding of the industry; overseas internship programs showcase Taiwan's technological prowess to international students



Computer Doctor

- Active Years: Since 2019
- Project summary : Students are given a tour of the repair operations at Bestyield International and then visit the circular reuse concept stores. The tours turn students' preconceptions about electronic waste recycling on its head. Workshops on hands-on assembly cultivate in students the "cherish and reuse" mindset.
- Beneficiary Group: Senior/Vocational high school and University/college students
- Promotion Accomplishments: 9 sessions / Total of 358 participants
- Society Influence : Promotion of the "Circular economy" concept to younger students and raise their sustainability awareness.



Bring Technology to Campus and PC DIY

- Active Years: Since 2005
- Project summary : GIGABYTE conducts on-campus technology education where teachers introduce students to the world of computers where they can learn scientific knowledge such as computers' secrets, binary logic, and AI through practical workshops, games and team activities.
- Beneficiary Group: Teachers and students
- Promotion Accomplishments: 27 sessions / Total of 763 participants
- Society Influence : Grass-roots technology education enhances the technology literacy of younger students.



G • Design Contest

- Active Years: Since 2003
- Project summary : The program is co-organized by the GIGABYTE Education Foundation and Wonderland Group. The program entered its 22nd year in 2024 and strives to provide the next-generation of industrial designers with a stage to showcase their skills. The 2024 themes were "Innovation Technology Division - Go Smart" where AI technology is used to design electronic products that conform to smart lifestyle applications; and "Upgrade Your Life Division - Stronger Together" is to design a product that parents can use to teach children under 12 about "safety knowledge" through play. This is to cultivate the child's emergency response skills. For finalists with patenting potential, we help them send their product to the U.S. to file a provisional patent application. The winning teams were invited to take part in the exhibition at Songshan Cultural and Creativity Park.
- Beneficiary Group: University/college students
- Promotion Accomplishments: 522 entries entered / The national campus information tour, preliminary judging, finals, artwork exhibition and award-presentation and networking afternoon tea were attended by 2,432 people in total during the year.
- Society Influence : Design and marketing are combined to craft a networking platform with international horizons and cultivate a new generation of Taiwanese industrial design talent.



TRIZ Innovation and Invention Instructor Workshop

- Active Years: Since 2021
- Project summary : TRIZ is a systematic way of innovative thinking. TRIZ invention principles and case examples can be used to quickly identify an innovative solution for effective problem-solving. GIGABYTE has collaborated with the Taiwan TRIZ Association since 2021 on hosting activities such as TRIZ "innovation and invention" instructor training and the TRIZ Cup Children's Creativity Challenge. We hope to cultivate innovative thinking at an early age and enhance the innovation ability of young students.
- Beneficiary Group: Teachers and students
- Promotion Accomplishments: In April, we traveled to the TRIZ thought classroom seminar held at Taiping Elementary School, Taichung. In April, Kanglang Elementary School formally incorporated TRIZ theory into third and fourth-year school curriculum for "Innovative thinking."
- Society Influence : Enhance the creative thinking skills of children and train instructors to incorporate innovative thinking concepts into their teaching plan.



Digital Charity

- Active Years: Since 2006
- Project summary : GIGABYTE visits local communities to teach digital courses that run for several weeks. Students such as community elders and charities learn about the basics of using digital tools like smart phones. These included practical skills such as LINE functions, photography tips, smart phone tutorials, fraud prevention and identification.
- Beneficiary Group: Digitally disadvantaged group (such as senior citizens and retirees)
- Promotion Accomplishments: A total of 36 classes were and 2,980 people benefited as a result.
- Society Influence : Assist digitally disadvantaged groups with learning digital skills so they can enjoy lag-free interactions with their peers and offspring as well as enhance their anti-fraud awareness.



Note: For G-Design entries and winners, please refer to the [G-Design website](#); for more exciting content about technology, education, please visit the [GIGABYTE Education Foundation website](#)

6.2 Social welfare

GIGABYTE strives to bring together enterprise, government, academic and social resources in order to respond to social and environmental requirements through actual action. Employees are also encouraged to join in supporting social welfare as well to bring the power of kindness to every corner of society. In the future, we will continue to uphold the core spirit of "Mutual benefit, Co-prosperity, local, and connection" and work together with society to build a better future.

GIGABYTE
employee stories



The old lady said recycling have become difficult to do. There are also competitors and this has life difficult too. She is very grateful to the Company for the red packet.



This lady had been collecting scrap for 20 years. Her daughter also requires regular dialysis, so life is very hard indeed. She thanked GIGABYTE and Mr. Liu for their kindness and wishes everyone a happy and safe new year.



G-Style employee
stories

This was the first that I had taken part in this event. All the people that received a red packet were very happy. The cold snap just before the New Year made this act of charity particularly meaningful.



Bestyield
International
employees at
Pingzhen

Mr. Ong is a regular collector of cartons for recycling. He thanked Mr. Liu for continuing to help the disadvantaged as it all felt very heart-warming. He also wished GIGABYTE strong sales.



Mr. Chen has been involved with recycling for 5 years. He said he was really grateful to Mr. Liu for the Lunar New Year charity red packets.

6.2.1 Social Care

New Year red packet for scrap collectors

The "New Year Red Packet for Scrap Collectors" initiative has been held since 2015. Red packets have been given out to scrap collectors over the Lunar New Year and for the past ten straight years. Scrap collectors support themselves and their families by working quietly behind the scenes to recycle resources. Helping to make ends meet through recycling also helps to clean up the local community. Scrap collection and recycling helps planet Earth as well.

In the lead-up to the Lunar New Year holidays, NPO partners served as "Love from GIGABYTE Angels" at the recycling stores in Tongren and Xindian where they scrap collects red packets for the Lunar New Year. The event has been held for 10 straight years so far with 3,864 red packets given out so far over. We hope this will convey society's warmth and blessings during the winter cold at the end of the year.

GIGABYTE Nanping
Factory employee
stories



The gift-giving was rather abrupt. It also attracted the attention of nearby merchants and crowds, so it was rather embarrassing. I hope the spirit of charity will live on eventually benefit the whole society.



Giga Computing
employee stories



Granny may have not heard of GIGABYTE but she hopes that I will enjoy good health and that GIGABYTE will make lots of money. Her simple and frank blessing transforms an ordinary mortal into a force to be reckoned with. I hope GIGABYTE is both a leader in technology and a company with soul that keeps this warmth flowing.

Love from GIGABYTE Scholarship

Education is the hope and future for disadvantaged kids. To help students in the Greater Taipei and Taoyuan regions who are economically disadvantaged and having family troubles concentrate on their studies, the GIGABYTE Education Foundation launches a mid-year donation drive every year to invite GIGABYTE employees to help students in need. The program is now in its 22nd year and has assisted 1,362 troubled families and school children. Total donations over the years amounted to NT\$32.67 million! Bringing opportunities and hopes to the disadvantaged groups and families in need

This year, the spirit of charity continued to burn bright among GIGABYTE people. NT\$2.544 million in donations went out to assist 106 students and families in need from 27 schools and 2 organizations in Greater/New Taipei, Taoyuan and Yilan. This represented a study scholarship that runs for one-year.



Donation of Hardware

GIGABYTE formed a strategic alliance with other companies in 2015 to supply computer hardware to remote rural regions and disadvantaged groups. This helped them obtain more hardware and equipment resources. The following hardware were donated by GIGABYTE in 2024:

- 30 notebooks donated to Xiulang Elementary School in New Taipei City to help promote AI education and digital learning.
- 20 notebooks and notebook peripherals were donated to the NUTUH continuing education for physicians and newly appointed doctors.
- 4 servers were donated to the Institute for Biotechnology and Medicine Industry to help accelerate digital health reforms.
- Bestyfield International donated 15 RPC-approved refurbished notebooks to the Sanchong service center in New Taipei City. These are to be supplied to children with learning requirements that don't have a computer at home. We hope this make e-learning more accessible while also reducing the environmental burden through proper resource recycling and reuse.
- One high-end e-sports notebook donated to the Liver Disease Prevention & Treatment Foundation to serve as the prize for the winner of the "Charity Leadership Transmission Movement."

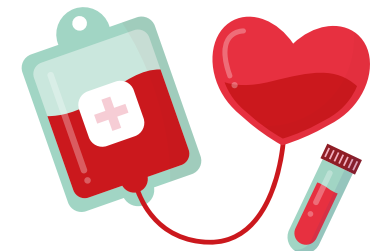


In 2024, a total of **70** computer/server-related products were donated



Double the Love Blood Donation

Since 2003, we have mobilized our employees and neighboring enterprises, as well as community partners to join in donating blood. We have been recognized as a "Outstanding Blood Donation Organization" for many consecutive years. 13,458 participants have donated 5.092 million cc. of blood over past years



6.2.2 Group Purchasing of Local Farmer Produce and Social Enterprise Products

Support for earthquake-affected farmers

The Hualien earthquake on April 3, 2024, led to tunnel collapses that cut off major access roads. Chayote shoots grown in Hualien's Ji-an Township were in season at the time and sales to northern Taiwan were badly affected by transportation difficulties. To support local farmers, GIGABYTE Chairman Dandy Yeh purchased 1,200 kg of vegetables that were distributed among all employees at GIGABYTE Business Headquarters, Nanping Factory and Taipei Silicon Valley Park offices. This helped support Ji-an farmers affected by the earthquake and provided employees with healthy food. Other beneficiaries included Taoyuan City Department of Social Welfare officials visiting GIGABYTE on business, the local police station, merchants that assisted with blood donation drives, delivery drivers, nearby neighbors, and cleaners.

Support agricultural produce in season

2024 was a good year for rain and wind. Agriculture and Food Agency statistics showed that "Onion production is 34% higher than last year and 39% higher than standard years" so the Taiwanese people were encouraged to purchase more locally-grown onions. Mr. Ming-Hsiung Liu, the GIGABYTE Vice-Chairman at the time, purchased 3,000 kg of onions to help farmers and avoid waste. These were distributed among all employees in the GIGABYTE Group. In addition to helping farmers sell produce that is in season, employees were also reminded eat more vegetables in order to stay healthy and support local Taiwanese agriculture!

Support for the local agricultural, livestock, and fishery products

GIGABYTE began promoting group purchases of fish, agricultural and livestock products direct from the producer in 2002. For the past 22 years, charity direct sales, pre-typhoon emergency harvest, sales coordination for bumper crops, local production, and organic crops were used to help farmers and fishermen against exploitative channels and increase product value. GIGABYTE employees were able to purchase fresh and healthy fruits and vegetables, fishing catches, and agricultural livestock projects.

NT\$ **6.08 million** in group purchases in 2024 compared to the NT\$ **40.67 million** accumulated over the years.



Support for social enterprise products

To support solving social issues through innovative business models as well as social welfare institutions so that consumption can help generate employment for disadvantaged groups as well as give their lives meaning and value, GIGABYTE launched charity sales/group buys in support of social enterprises in 2024. More than NT\$400,000 has been spent to date.

- Da Ai Sewing Workshop: Providing employment for women who lost their homes due to Typhoon Morakot
- Diyi Social Enterprise: Supporting employment for disabled people
- Zen Zhou: Reducing plastic containers
- Sundoor: Supporting tuition fund for rural children
- The Potential Development Center for Spinal Cord Sufferers: Helped people with spinal injuries with rebuilding their lives and careers
- PWSA Taiwan: Supporting employment for PWS suffers with genetic defect in their 15th chromosome.
- Yundao Coffee: Support for the "You drink coffee, i plant trees" program where 50% of coffee revenues goes to tree planting

6.2.3 Inclusive Community

Repair Cafe

Rapid obsolescence of electronic products in the digital age means that the huge amount of electronic waste generated every year have become an environmental problem. Electronic waste is a form of stealth pollution. Unless it is properly recovered and processed then all the polluting substances hidden within the electronic waste will cause harm to the environment and human health.

This is why Bestyfield International, a GIGABYTE subsidiary, leveraged its IT/3C product repair expertise to launch the "Repair Cafe" project. The initiative was rolled out in 2024 in Taipei, New Taipei City, Taoyuan, Tainan, and Kaohsiung at six locations. Members of the public were invited to bring their own electronic products for repair. 33 notebooks were successfully repaired for the general public. Professional guidance and hands-on operation during the event meant that participants not only learned repair skills but also gained a better understanding of how to extend product life and the resource cycle.



Extending the electronic product life cycle



Reducing electronic Waste

Participants repairing objects with their own hands changed people's preconceptions about old things. Developing an appreciation for how repairs can restore the value of objects promotes public awareness protecting the environment through cherish and re-use. The circular economy implementation of Bestyfield International led to its recognition as a 2024 "Outstanding Green Procurement Enterprise by New Taipei City"



G+ Recycling Love - Used Notebook Rebirth Project

To ensure that electronics can return to circulation chain, Bestyfield International offers old device recycling services at all 6 stores in Taiwan. Gift coupons were also gifted to members of the public participating in the hand-in program. To add more recycling locations, a partnership was formed with Simple Mart for the first time to set up used notebook recycling stations at its Xindian Beishin store in Xindian District, New Taipei City. More recycling stations will continue to be expanded in the future to simplify recycling for the public and boost recycling interest. Professional refurbishment can also extend the life cycle of electronic products.



Supporting International Repair Day

International Repair Day is on October 19. Bestyfield International hosted computer repair events at 4 stores. The general public could register to attend and receive free refurbishment service. The "Repair/Flea Market BAR" event for promoting cherish and reuse was also hosted on the same weekend in a collaboration with the Environmental Administration of the Ministry of Environment. 15 notebooks were successfully repaired during the year. The ideals of cherish and re-use were promoted as well.



6.3 Cultivation of Sustainability Thinking and Natural Co-Prosperity

At the same time, GIGABYTE is continuing to organize environmental safeguard as well as sustainability activities within the Company and community. These will hopefully enhance the sustainability literacy of employees. Environmental issues such as ecological conservation and climate change are also monitored. Practical action is used to mitigate the environmental impact and boost positive environmental effects

6.3.1 Deep Cultivation of Sustainability Thinking in Workplace

Deep cultivation of sustainability concepts

The "Sustainability e-Newsletter" is published internally by GIGABYTE by every month. It features a hand-picked selection of the most popular sustainability affairs at the time and offers reward for submissions. Employees were encouraged to support the World Environment Days, or introduce GIGABYTE's sustainability policy and local/overseas sustainability trends in a fun manner. These encourage employees to think about sustainability topics and become willing to practice them in everyday work. 8 advocacy events were launched in 2024 with a total participation of 1,171 people.

2024 Supporting environment day

Environmental fays		Event content
February 2	International Wetland Day	Employees invited to share their thoughts on wetland conservation
March 21	International Forest	The Sustainable Development Office led colleagues in taking part in an environmental guided tour in the Yueyuan. National Forest Recreation Area.
April 22	Earth Day	Colleagues were invited to commit on plastic reduction, group purchase of drinking straws, and bringing own lunch box when buying food
May 22	International Day for Biological Diversity	Colleagues invited to share ways of boosting biodiversity
June 5	World Earth Day	Employees invited to share their implementation of the green office
September 22	World Car free Day	Colleagues invited to share their screenshot of "My Carbon Reduction Passbook."
October 13	International Day for Disaster Risk Reduction	Colleagues invited to share their way of raising disaster prevention awareness in their children
September 25	World Meat free	Employees invited to order one plant-based meal.

In addition to strengthening the sustainability awareness of senior employees, we also send out the "Sustainability Academy" series of EDMs for top manager. In 2024, 7 EDMs were posted to communicate important ESG and sustainability concepts, trends, as well as how they may be connected to company operations.

2024 Sustainability Academy EDM

Topic
Growing importance of sustainability course - How to use renewable energy
The 2024 "CSR Course - Lecture 4" - Trends in Global Climate Change Carries Risks and Opportunities Facing Business
"Scope 3" is the standard answer in the net zero fight.
TCFD, TNFD, TISFD? All you need to know about T-X-FD
The 2024 "CSR Course - Lecture 5" - Net Zero Trend and Sustainable Supply Chain Management in Practice
Introduction of the corporate sustainability investigation directive and RBA Code of Conduct.
Keep up international sustainability standards and determine how CSDDD and RBA affect businesses

SDGs Carnival - New Life for Old Things

GIGABYTE hosted the GIGABYTE Sustainability Carnival and Market with "Resource Circulation", "Friendly Community" and "Charity Care" as its key themes in 2024. For the event, employees and local residents were first invited to donate in kind. Social welfare institutions with related requirements were given first preference on donated new or used goods so they can do the best. On the day of the event, members of the public were able to collect free goods or sign up to be a market stall holder to hand out their own used goods. Bestyfield International was also invited to set up a stall and helped the public recycle up to 40 kg of electronic waste. A total of 8 organizations including the transportation section of the Xindian police station, nearby businesses (Baochiang branch of CTBC, Yulong Construction), and charities took part in the event to raise community awareness on traffic safety, cherishing items, and helping the disadvantaged.

2024 Accomplishments

- Total number of used goods (Including donations in kind by the public and cooperate units)

2,642 pcs

- Total number of used goods

737.5 kg

- Total carbon reduction

265.5 kg CO₂-e

* Carbon reduction values were based on the EPA Product Carbon Footprint database which indicated that waste disposal services in 2020 generated 360 kg CO₂e per metric ton of waste.



6.3.2 Natural Co-Prosperity

Go Green Taiwan – Thousand-Mile Trek 2.0

"Follow our dream, protect our land, care about all life" has always been the mission of GIGABYTE Go Green Club. In 2015, a group of nature-lovers at GIGABYTE decided to get out of the office and launch the "GoGreen Taiwan - Thousand-Mile-Trek" for circumnavigating Taiwan on foot. Many employees came with their dependents and became volunteers, while some were retired employees that joined of their own accord. Many employees volunteer with their families and some retired employees came of their own free will. GIGABYTE has been inviting university/college students to take part in the round-island trek since 2019 to draw the attention of more environmental groups to the environment. On 2023 World Earth Day, the project completed its final stage with a team led personally by Chairman Dandy C. Yeh. The follow-up island-hopping itinerary for "Go Green - Thousand-Mile Trek 2.0" was launched in October of the same year to safeguard the environment on Green Island.



In 2024, the "Go Green - Thousand-Mile Trek" island-hopping and coastal clean-up program is now entering its second year. Volunteers traveled to the "Mazu Niujiao Beach" where they worked together to restore the beach to its original beauty. The scattered polystyrene, fishing net and rubbish on the beach gradually removed, resulting in 864.7 kg of marine waste. The clean-up won praise from local residents and the association president. (For more information, please refer to [GIGABYTE CSR website](#))

Cumulative participants : 2,056

Cumulative volunteer time : 33,348 hours

Cumulative trash removal : 17,598.47 kg

The Ocean is Our Home

Picking up every piece of marine trash by hand symbolized the pure commitment that GIGABYTE has made to the shoreline. GIGABYTE formally launched "The Ocean is Our Home" project in 2021 based on years of experience with coastal clean-ups. The activated project represented our commitment to protecting the ocean over the long-term. The project entered its 4th year on the north bank of Daku River, Taoyuan in 2024. Four coastal clean-ups were completed to remove 4,732 kg of waste (including 1 syndicated coastal clean-up by suppliers — GIGABYTE and suppliers' employees and families totaled 189 participants). In the future, GIGABYTE will continue to reach out to other units to engage in tangible action that make a difference to boost awareness of ocean protection topics among businesses and individuals.



2024 Trash removal: 4,732 kg

Plant-for-the-Planet Collaboration

GIGABYTE partnered with the Plant-for-the-Planet Foundation from Germany for a second time to launch a new 5-year "Plant Trees x Carbon Credits" partnership model at the end of 2022. The project promises to achieve 2,500 tonnes of carbon reductions a year by planting 12,500 trees. To decide what species to plant, an expert team analyzed the degraded land, the local soil conditions, precipitation, and species in order to regenerate the forest. Rare species of crucial importance to restoring the ecosystem were cultivated. A carbon fee of 2.5 euro is used to cultivate the Climate Justice Ambassador. A further 2,500 tonnes of carbon credits were also caught and used to cancel out 2,500 tonnes purchased separately. (please see 3.1.1 GHG and Energy Management). The project expects to plant 62,500 trees by 2027 and sponsor the training of up to a thousand children as climate justice ambassadors. Material actions will help cancel out more than half of the Headquarters' annual carbon emissions. This is the second year of the project. A total of 12,500 trees were planted in 2024. GIGABYTE has now planted more than 100,000 trees across the world. (For more project information please refer to [GIGABYTE CSR website](#))

Guanxi Blue Zone Diary

In keeping with its original tree-planting mission of "planting trees for Earth" and "pursuit of human-environment co-prosperity," GIGABYTE launched the "Guanxi Blue Zone" project in the second half of 2024. Volunteers and their dependents were recruited to help protect the mountains, waters and land. It has a friendly and natural environment where organisms can thrive. The active rehabilitation of biodiversity filled everyone with the healing energy of Nature.



2024.09

Seasonal vegetable garden

Volunteers planted Taiwanese Incense Cedar and Taiwanese Cherry saplings of hope for planet Earth. They also tilled, covered, and watered the Golden Needles and Cabbage seedlings with their hands, transforming fallow land into farmland teeming with life.



2024.11

Evergreen all year round

For this initiative, the volunteers traveled to the new forest area to weed and prepare the land. 20 Taiwan Cherry saplings and 200 Golden Needle saplings were then planted. Frequent trips were also made to look after the crop. Crops such as cabbages, ginger and persimmon were harvested.



2024.11

Good things happen

This event had elders around to pass on their wisdom on planting. Other volunteers worked carefully to cultivate the peanut seedlings. At the same time, seasonal crops such as pumpkins, mustard greens, crown daisy, and chrysanthemum greens were also planned by volunteers to fill the farmland with a riot of colors.

6.4 Art and Humanities

GIGABYTE has long support art and cultural activities in various ways. The Upgrade Your Life Gallery, art and culture appreciation, Upgrade Your Life seminars, and art and cultural recreational activities encourage employees to purchase and participate in different art and cultural activities. In this way, these support performing arts groups through the box office.

Upgrading Your Life Gallery

The art gallery uses different exhibition themes and lectures to enhance everyone's aesthetic literacy. Seminar topics in 2024 included movie appreciation with "Komorebi" on the theme of embracing diversity, "What is a drag queen," and "The battle between playwrights and directors." Artistic formats are used by GIGABYTE to explore cultural diversity and the development of the theater industry.



Supporting musical performances and traditional crafts

GIGABYTE supported the establishment of the OneSong Orchestra Cultural and Creative Base and the Contemporary Legend Theatre to help cultivate future generations of performing arts talent. At the same time, GIGABYTE sponsored the European tour of the National Symphony Orchestra to showcase through music the diversity and uniqueness of Taiwanese culture to the world.

In 2024, employees were mobilized to support 45 art and cultural performances over 74 sessions. Total Foundation sponsorship for art and cultural events amounted to NT\$2.84 million.

