Technology is Driving Sustainability Forward



GIGABYTE[™]

About the Report	
From the Chairman	
2023 Sustainability Highlights and Awards	
Overview of GIGABYTE	

Sustaina	ble Development Commitment and Communication
1.1 Sustai	nable Development Promotion Goal and Strategy
1.1.1	SDGs X CSR Strategy Map
1.1.2	Organization for Promoting Sustainable Development
1.2 Stake	nolders and Material Topics
1.2.1	Stakeholder Communication and Engagement
1.2.2	Identification of Material Topics
1.2.3	Impact of Material Topics

Sus	taina	bility Governance
2.1	Integri	ty Management and Legal and Regulation Compliance
2.2	Corpo	rate Governance
	2.2.1	Board of Directors and Management Team
	2.2.2	Internal Audit
2.3	Risk N	lanagement
2.4	Inform	ation Security and Privacy Protection
2.5	Innova	tion Management

Gre	en P	roduction	29
3.1	Enviro	nmental Management	30
	3.1.1	Greenhouse Gas and Energy Management	31
	3.1.2	Water Resource Management	34
	3.1.3	Waste Management	3!
3.2	Clima	te Change Mitigation and Adaptation	30
	3.2.1	Climate Governance Organization	30
	3.2.2	Climate Management Strategy	37
	3.2.3	Description and Management of Climate-related Risks	39
	3.2.4	Description and Management of Climate-related Opportunities	42
	3.2.5	Climate Scenario Analysis	43
3.3	Produ	ct Stewardship	4
	3.3.1	Hazardous Substance Management	4
	3.3.2	Environmentally Friendly Design	4
	3.3.3	Product Transportation	40
3.4	Circul	ar Economy	47
3.5	Disclo	sure of Product Environmental Impact	49

2023 GIGABYTE Sustainability Report

04_

Su	stainable Value Chain	50
4.1	Sustainable Value Chain	51
	4.1.1 Overview of Supply Chain	51
	4.1.2 Supply Chain Risk Management	51
	4.1.3 Environmental Impact Management for Supply Chain	53
	4.1.4 Conflict Minerals Management	55
	4.1.5 Supply Chain Engagement and Communication	57
4.2	Customer Relations Management	58
0	5	
На	ppy Workplace	59
5.1	Human Rights Commitment	60

5.1	Huma	n Rights Commitment	60
5.2	Talent	Management	60
	5.2.1	Diverse and Inclusive Workplace	60
	5.2.2	Talent Attraction and Retention	62
	5.2.3	Talent Cultivation and Development	67
	5.2.4	Labor-Management Communications	69
5.3	Occu	pational Health and Safety	69
	5.3.1	Environmental Safety and Health	69
	5.3.2	Healthy and LOHAS Workplace	73

So	cial Co	ommon Good	77
6.1	Social	Caring and Technology Education	77
6.2	Cultiva	ation of Sustainability Thinking and Environmental Care	79
	6.2.1	Deep Cultivation of Sustainability Thinking in Workplace	79
	6.2.2	Environmental Care Practice	80

07_____

Appendix		82
Appendix I.	Sustainability Performance Summary in the Past 5 Years	82
Appendix II.	GRI Content Index	83
Appendix III.	Cross-Reference Table with the Ten Principles of UN Global Compact	85
Appendix IV.	TCFD Index	85
Appendix V.	Cross-Reference Table with the Climate-related Disclosures for	
	TWSE/TPEx Listed Companies	85
Appendix VI.	SASB Index: Hardware (2018)	86
Appendix VII.	Sustainability Disclosure Indicators - Computer and Peripheral	
	Equipment Industry	86
Appendix VIII	Independent Assurance Opinion Statement	87
2022 Sustaina	ability Report - Errata	87