

Corporate Governance Aspect

Consolidated revenue was **NTD136.773 billion**
Revenue reached another record high



- A female independent director joined the **Board of Directors**

The Board consisted of **46 %** independent directors and **9 %**

- GIGABYTE and subsidiary Giga Computing obtained **ISO/IEC 27001: 2022 and CNS 27001: 2023 information security management system certification**

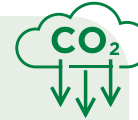


- Hosted **supply chain information security evaluation seminars**, for explaining evaluation management regulations, rights, and obligations. A total of **154 suppliers** participated.
- Obtained **107 patents** in 2022. Cumulatively **2,965 patents** obtained to date.
- 154 employees** were awarded the Group's patent incentives
- Hosted **226 sessions** of ethical management and anti-corruption training with **2,196 participants**



Environmental Aspect

- Target to cut 50% of carbon emissions by 2025 since 2009, and had reached **43.95 %** in 2023



Building a Low-carbon Supply Chain

- Issued the first independent **TCFD Report**
- Investigate carbon emission hot spots for key components in the supply chain**
- Established Intelligent Carbon Management Platform** and provided energy-efficiency monitoring to 10 supplier partners
- Continued to execute the Sustainability Fund with proposals received in 2023 reducing carbon emissions by approximately **1,412 metric tons**
- Electronic waste recycling services reduced electronic waste by **794.8 metric tons**

Ecological Rehabilitation and Environmental Education

- In 2023, **9,375 trees** were planted as part of our philosophy of "returning trees to the planet" addressed 10 years ago. More than 100,000 trees have been planted to date
- 11,927 hours** of environmental education in the year



Social Aspect

Continue to Strengthen Social Influence

Corporate volunteers:

Thousand Mile Trek-Go Green Taiwan

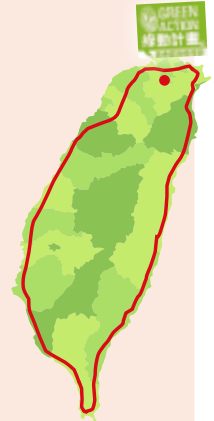
The final leg of the project was led by the chairman

- Accumulative distance **140.4 km**
- Service hours **468 hours**
- Removed trash **1,011.39 kg**

The Ocean is Our Home

Completed **4** coastal clean-ups to remove **5,082.9 kg** of waste

- Launched the **"Evergreen GIGABYTE Revival"** program to plan and build an eco-habitat that provides local residents with a natural space for rest and recreation



Upgrading Life through a Happy Workplace

- Employee Assistance Programs (EAP) hosted **26 events** attended by **1,464 people**
- "Family-Friendly Enterprise Alliance"** hosted **13 seminars** and events on family education



Sustainability Awards



- A- (Leadership) in 2023 CDP Climate Change (achieved a rating of Management Level or higher for 8 consecutive years)
- B (Management) in 2023 CDP Supplier Engagement Rating (SER)
- B (Management) in 2023 CDP Water Security



- 3rd Place, Sustainability Category 2023 Longterm Smile Award (Bestyfield International)

- Chosen as constituent stock in the "FTSE4Good TIP Taiwan ESG Index" jointly compiled by Taiwan Index and FTSE Russel

- Ranked by the Institutional Investor, the authoritative international finance magazine, in its 2023 All-Asia Executive Team as No.1 for "Best Investor Relations Program," "Best Investor Relations Team," "Best ESG," "Best Board," and "Best Investor Relations Professional"



- Green Mark Award in RoHS Management, SGS Taiwan Sustainable Product Awards (Giga Computing)

Outstanding Brand



- 7 products recognized at 32th Taiwan Excellence Awards



- 15 products received the Reddot Design Award

Social Care and Happy Enterprise



Industry Development Administration, Ministry of Economic Affairs

- 2023 Benchmark Enterprise in Gender Mainstreaming



1111 Job Bank 2023 Happiness Enterprise Survey

- Silver Award in the Technology R&D Category



- Taiwan iSports Certification (2023-2026)



- Bronze Award for Permanent Exhibitions
- 16th Arts & Business Award, Ministry of Culture