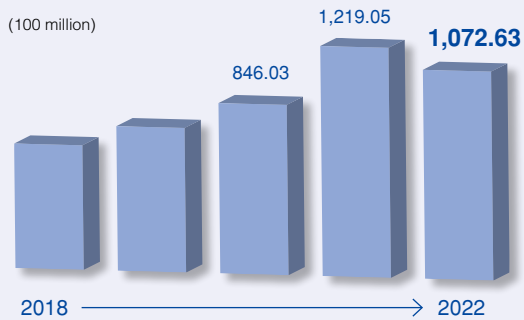


## Corporate Governance Aspect

- Consolidated revenue was **NTD107.263 billion**

Revenues exceeded NTD100 billion for 2 consecutive years



- Winner of the global investor trade publication IR Magazine's **2022 Best Investment Relations Officer Award in Greater China**
- Obtained **103** patents in 2022. Cumulatively **2,832** patents obtained to date
- 104** employees were awarded the Group's patent incentives
- Hosted **189** sessions of ethical management and anti-corruption training with **2,879** participants



## Environmental Aspect

- Target to cut 50% of carbon emissions by 2025 since 2009, and had reached **42.99%** in 2022
- Carbon and Waste reductions in 2022 both met the **333 Reduction** targets



### Building a Low-carbon Supply Chain

- Continued disclosure of climate-related financial information in accordance with the **TCFD** framework and conducted **Water Resource Risk Assessments** for the Group and suppliers
- Hosted **2** workshops on supply chain GHG inventory attended by **47** supplier partners
- Continued to execute the Sustainability Fund with proposals received in 2022 reducing carbon emissions by approximately **1,328** metric tons
- Electronic waste recycling services reduced electronic waste by **774.2** metric tons



### Non-Stop Climate Actions

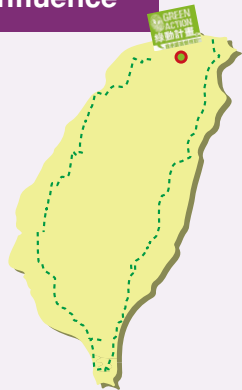
- Partnered with the international organization from Germany again to continue supporting voluntary tree planting and ecological conservation
- Planted **3,125** trees in 2022.
- 13,692** hours of environmental education in the year



## Social Aspect

### Continue to Strengthen Social Influence

- Corporate volunteers: **Thousand Mile Trek-Go Green Taiwan** round-island and trash-picking project. Accumulative distance **1,106.76** km. Service hours **31,991** hours. Removed trash **15,722.38** kg
- Hosted the **SDGs Carnival** to promote the **Circular Economy, Disaster Prevention, and Traffic Safety**, as well as reuse **590.2** kg of goods
- Hosted 5 types of technology education. A total of **129** sessions were held with **3,271** participants



### Upgrading Life through a Happy Workplace

- Employee Assistance Plans (EAP) hosted **11** events attended by **761** people
- Joined the "**Family-Friendly Enterprise Alliance**" to promote work-family balance for employees



**Sustainability Awards**

- A- (Leadership) in 2022 CDP Climate Change (achieved a rating of Management or higher for 7 consecutive years)
  - A (Leadership) in 2022 CDP Supplier Engagement Rating (SER)
  - B (Management) in 2022 CDP Water Security



- 2022 Global Views CSR and ESG Award Role Model Award for the Electronics and Technology Industry (be nominated for 7 consecutive years)



- 2022 3<sup>rd</sup> Taiwan Circular Economy Award Outstanding Award of Innovative Service Awards (Bestyfield International)



- SGS 2022 Excellent Quality Practice Award in the Quality Improvement Category (Bestyfield International)



- IR Magazine 2022 Best Investment Relations Officer of Greater China

**Outstanding Brand**

- 2022 Best Taiwan Global Brands Brand value of USD89 million



- 7 products recognized at 31<sup>th</sup> Taiwan Excellence Awards



- 4 products received the Reddot Design Award



- 4 products received the iF Design Award



- 2 products received 2022 COMPUTEX Best Choice Award



**Social Care and Happy Enterprise**

- Occupational Safety and Health Administration, Ministry of Labor 2022 Top 10% Enterprise Active Evaluation of OHS Indicators in Corporate CSR Report



- 2022 Taoyuan City Excellent Enterprise Award- Good Wellbeing Enterprise Award and Gender Equality Award



- Received Healthy Workplace certification in 2022 Badge of Accredited Healthy Workplace



- New Taipei City Disaster Prevention - Outstanding Enterprise



- Bronze Award for Permanent Exhibitions 15<sup>th</sup> Arts & Business Award, Ministry of Culture

